

Job Title: Learning Mentor
Salary: £25,992 - £28,624 (£18,538 - £20,415 Actual Salary)
Hours: 31 hours per week, 38.6 weeks per year
Closing Date: Monday 16th June 2025

Are you looking for a career with purpose?

Do you believe in the power of education to change lives?

Are you ready to make a difference – even if you’ve never worked in a school before?

If you answered yes, then we want to hear from you

Lipson is a school at the heart of its community trying to ensure that every single student is given the best possible opportunity to reach their true potential. As a Learning Mentor, you'll be a key part of that journey — offering guidance, motivation, and practical support to help students overcome barriers and thrive, both academically and personally.

You won't be stuck behind a desk — you'll be in the heart of the action, working one-to-one and in small groups with students who need a trusted adult to believe in them.

"After studying Psychology at University, I joined Lipson Co-operative Academy as a Learning Mentor—a role that quickly became a turning point in my career journey. Supporting students through one-to-one sessions and targeted interventions allowed me to apply my understanding of behaviour and emotional wellbeing in a meaningful, practical way."

"Within my first year the school's inclusive and supportive ethos inspired me to take the next step, and I am now training to become an English teacher. I'm grateful for the experiences and encouragement I received at Lipson, which have helped shape the teacher I aspire to be." Grace

Why This Role is Exciting:

- No school experience? No problem. We welcome people from all walks of life — youth workers, sports coaches, creatives, graduates, career-changers — anyone with the passion and resilience to support young people.
- Stepping Stone into Teaching. Thinking about becoming a teacher? This role offers direct links to teacher training providers and real-world classroom experience that will set you up for success.
- Be Part of Something Bigger. Join a vibrant, supportive team in a school that is committed to inclusion, kindness, and opportunity for all students.

"I had no previous experience working with children and was in fact a supermarket delivery driver before joining Lipson. From day 1 the training and support I received has been incredible. I have had all the guidance and nurturing required to become part of students' journeys at this amazing school. I have much to be thankful for." Calum

What We Offer:

- A rewarding, varied role with real impact

- Ongoing training and mentoring
- Pathways into teacher training and education careers
- A school culture that values people, passion, and potential

Whether you're starting out, changing direction, or ready to inspire the next generation, this could be the career move that changes everything.

We think we are on to something special here at Lipson; come and join us and be the one that makes the difference.

Please apply at <https://www.lipsonco-operativeacademy.coop/page/?title=Vacancies&pid=18>

For an Informal conversation please contact: Stacey Parker on 01752 671318 or hr@lipson.plymouth.sch.uk.

The Ted Wragg Trust is committed to safeguarding and promoting the welfare of children. All appointments will be subject to a number of safeguarding checks including an enhanced DBS check.