



## PERSON SPECIFICATION

### LEARNING MENTOR: SIXTH FORM

<b>Essential:</b>	<b>Desirable:</b>
<b>Qualifications:</b> <ul style="list-style-type: none"><li>• A level qualifications or equivalent</li></ul>	<ul style="list-style-type: none"><li>• Relevant qualifications in counselling, coaching or mentoring</li></ul>
<b>Experience:</b> <ul style="list-style-type: none"><li>• Excellent organisational skills</li><li>• Experience of working with young people</li><li>• Experience of working effectively and positively as part of a team</li></ul>	<ul style="list-style-type: none"><li>• Direct experience of coaching and mentoring young people</li><li>• Industry experience of apprenticeship schemes</li></ul>
<b>Professional Expertise:</b> <ul style="list-style-type: none"><li>• Excellent communication skills</li><li>• Able to manage workload effectively and efficiently</li><li>• Evidence of continuing professional development</li></ul>	
<b>Personal Qualities:</b> <ul style="list-style-type: none"><li>• Excellent organisational / prioritisation and time management skills</li><li>• Energy, enthusiasm and a “can do” attitude</li><li>• Tenacity, robustness and able to pursue matters to a close</li><li>• Able to work flexibly and proactively while maintaining a high level of professionalism</li><li>• Able to work effectively in a team</li><li>• Able to work with resilience under pressure and meet deadlines</li><li>• Possess excellent intrapersonal skills and a high level of emotional intelligence</li></ul>	

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| <ul style="list-style-type: none"><li>• Be committed to safeguarding and promoting the welfare of children and young people</li><li>• Have a passion for education and have high expectations of all young people</li><li>• Sense of humour, common sense and the ability to maintain a sense of perspective</li></ul> |  |
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