



The Purbeck School

Achieving Excellence Together

APPLICATION PACK For Learning Mentor



Respect, Aspiration, Perseverance





Welcome to The Purbeck School

Thank you for your interest in becoming part of the team at The Purbeck School.

I am obviously a little biased but The Purbeck School is a wonderful place to work. The school prides itself on ensuring that students not only leave with an excellent set of qualifications, but also a set of values based around our core principles of 'respect, aspiration and perseverance'.

We are looking for a dynamic, committed Learning Mentor who cares passionately about the welfare and progress of their students. This is also an incredibly supportive and friendly school which places personal and professional development at the core of everything it does.

Due to Covid-19 we are not currently showing candidates around before interview, but if you have any questions please contact me at adarley@purbeck.dorset.sch.uk.

To apply please complete an application form. This can be downloaded online from the school website (www.purbeck.dorset.sch.uk). E-mailed applications are welcome.

The closing date for applications is noon, Friday 26th November, 2021.

I hope you find the information in this booklet useful and I look forward to hearing from you.

Yours sincerely,



Mr Adam Darley
Headteacher



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What OFSTED say

(April 2018)

*'students' progress in the sixth form and overall progress measures in the end of key stage 4 tests have been **very good**'*

*'progress in mathematics in the end of key stage 4 tests in 2017 placed the school in the top 20% of schools nationally, with middle-ability and the most able **pupils achieving significantly above pupils of similar abilities nationally**'*

*'[at key stage 5] overall outcomes for learners are **well above the national average**'*

*'transition from key stage 2 to 3 is **seamless**'*

*'**pupils are learning progressively** in subjects within the five years before taking their end of key stage 4 tests'*

'subject leaders intervene with teachers and pupils, as and when necessary'

'Wise spending of the Year 7 Catch Up funding'

*'**learners are known well as individuals** and are provided with **meaningful careers guidance** so that they leave the sixth form to follow appropriate paths in education, training or employment'*

*'pupils who have special educational needs (SEN) and/or disabilities have **been performing well from their starting points for many years**'*

'you have implemented a planned and cohesive approach to supporting pupils' progress which has benefited disadvantaged pupils....differences are diminishing'

*'you **eliminate any external barriers** and ensure pupils are ready, regardless of personal circumstances, to learn'*

*'**Safeguarding arrangements for the pupils are strong and part of the school's culture**'*

'attendance overall has improved and persistent absence has lessened'

Please read the full report at

<https://reports.ofsted.gov.uk/inspection-reports/find-inspection-report/provider/ELS/113855>

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JOB DESCRIPTION

Job Title: XS 10a Learning Mentor

Responsible to: Head of Inclusion: Mrs Rachel Stevens

Salary: Grade 5, £9.81—£10.21 per hour

Actual Salary: £12,928 per annum

Working Hours: 35 hours per week , term time only plus one inset day

Purpose of the Post: This post is placed within the main school to provide pastoral support to help every student adopt a positive behaviour for learning in order to support their achievement and success.

This role will include working with pupils, outside agencies and parents.

Main responsibilities and duties:

Support for pupils

1. Work with selected pupils out of the classroom situation. This could include pupils excluded from or otherwise not working to a normal timetable
2. Develop 1:1 mentoring arrangements with pupils which enable the pupil to agree plans and targets to move forwards
3. Provide information and advice to enable pupils to make choices about their own learning/behaviour/attendance
4. Provide support to pupils to enhance their emotional health and well-being (EHWB)
5. Help pupils to follow individual Education Plans where appropriate
6. Assist in organising and running small group interventions e.g. circle time
7. Challenge and motivate pupils
8. Support students who have been absent
9. Promote and reinforce self-esteem
10. Receive and supervise pupils excluded from, or otherwise not working to, a normal timetable
11. Act as a positive role model
12. Liaise with parents/carers as appropriate
13. Network with other learning mentors, teachers and professionals, eg educational psychologist

Support for the teacher

- 14. Support pupils' access to learning using appropriate strategies, resources etc
- 15. Provide feedback on pupil's progress as required
- 16. Maintain records as agreed with other staff, contributing to reviews as requested
- 17. Assist in the implementation of strategies to promote positive behaviour and attitudes

Support for the curriculum

- 18. Implement agreed learning activities/teaching programs, adjusting activities according to pupil responses/needs
- 19. Be aware of and appreciate a range of activities, courses, organisations and individuals to provide support for pupils to broaden and enrich their learning

Support for the school

- 20. Be aware of and comply with policies and procedures relating to child protection, health, safety and security, confidentiality, equal opportunities and data protection, reporting all concerns to an appropriate person
- 21. Contribute to the overall ethos/work/aims of the school
- 22. Attend and participate in relevant meetings as required
- 23. Participate in training and other learning activities and performance development as required
- 24. Recognise own strengths and areas of expertise and use these to advise and support others
- 25. Supervise pupils on visits, trips and out of school activities as required
- 26. Clerical/admin support e.g. dealing with correspondence, making phone calls etc
- 27. Promoting and safeguarding the welfare of children and young people in accordance with the school's safeguarding and child protection policy.

PERSON SPECIFICATION

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> 5 GCSE's; Maths and English to grade C or above 	National Learning Mentor Training
Experience	<ul style="list-style-type: none"> Experience of working with students of a relevant age 	Experience of working with students with additional needs
Skills and Abilities	<ul style="list-style-type: none"> Excellent communication skills Ability to motivate students to engage in the learning process Ability to work effectively with professionals and parents 	Working knowledge of current programs of study and other relevant learning programs
Personal Attributes	<ul style="list-style-type: none"> Good sense of humor Committed to your own continuing professional development Willingness to collaborate as part of a team 	Someone looking to further their own career
Other Specific Requirements	<ul style="list-style-type: none"> Able to remain calm yet assertive under pressure Emotionally resilient 	Willingness to take part in after school activities

GENERAL INFORMATION

The Purbeck School is a very successful school, currently celebrating a highly impressive Progress Eight score at GCSE for the third year running, with last year's Year 13 students also attaining record-breaking results. Both sets of results place us as one of the leading schools in the County for both GCSE and A Level.

Once again our students have gone on to study Medicine, Law, Physics and English Literature (to name but a few) at universities including Oxford and many other Russell Group establishments, whilst others have secured highly competitive places on Higher Level Apprenticeships with companies such as Wessex Water and Babcocks.

As a result we have been oversubscribed for the past two years and are continuing to grow as a school. The school currently has around 860 lower school students and 170 in the sixth form, we are ambitious to grow these numbers over the coming years.



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The School

The school has recently undergone a significant £8.5 million building development. As a result, much of the existing school has been transformed and we now boast a new Design Technology block, a suite of highly impressive Science laboratories, an excellent new Learning Resource Centre, a brand new café and canteen and a state of the art Sixth Form Centre. Indeed, all school accommodation is new or has been refurbished since Spring 2015.



Our ICT network currently comprises over 350 networked computers located around the school and in our excellent Learning Resources Centre. All staff have their own laptop computers and a wireless network covers the whole site, allowing sixth form students to access the school network with their own devices.

An outstanding on-site sports centre with a sports hall, bar, floodlit all-weather tennis courts



and astro pitches, gym, dance facilities, squash courts and a six-lane, heated indoor swimming pool is shared with the local community. The sports complex also houses the Wareham Youth Centre with whom we enjoy an excellent working relationship. Full time child care facilities for children up to 4 years are also available on site.



The school has a largely comprehensive rural intake. Our roll includes around 150 in the Sixth Form. We have 72 FTE teachers and 45 FTE support staff. We are fortunate to have expert teaching in all areas of the school and staff turnover is low.



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Location

The Purbeck School is located in a highly desirable area in which to live and work. The school itself is situated in Wareham, a Saxon-walled market town in the central southern area of Dorset known as the Isle of Purbeck. It is a gateway town to the World Heritage designated Jurassic Coast that stretches south west from Swanage to East Devon. We are on the edge of Dorset's wonderful Area of Outstanding Natural Beauty (AONB) and adjacent to Poole Harbour, the world's second largest natural harbour.

Our 1000 students mostly come from the towns of Wareham and Swanage, both tourist and commercial centres, and the neighbouring villages of East and West Lulworth, Corfe Castle, Wool, Bovington and Studland. It is a predominantly rural area of some 200 square miles. The Winfrith Technology Centre, extensive army garrisons at Bovington and Lulworth are all nearby. Throughout this valuable ecological area are many tourist attractions, and the towns of Poole, Bournemouth and Dorchester are within easy reach by car, train or bus and offer good cultural, shopping and sporting facilities.

The school is situated on a fine site sloping down to the River Frome, commanding unspoilt views of the Purbeck Hills. It lies adjacent to the Wareham bypass, about half a mile from the town centre, and has its own extensive playing fields and excellent sporting facilities.



Teaching and Learning

The school is totally committed to ensuring that all its students have the opportunity to flourish. As part of this commitment we have established our teaching and learning around the principles of a Mastery curriculum which premise starts from one that all can succeed given the time and the right instruction. Effective curriculum design and using evidence based teaching techniques are the absolute cornerstones of our teaching and learning. All teaching staff at The Purbeck School are dedicated professionals who take an active part in their own professional development to ensure that their own teaching incorporates the very best evidential practice.

Pastoral Care and SEN

A well-established pastoral care system, based upon our four houses of Swift, Skylark, Kestrel and Kingfisher, provides many opportunities for students to develop their leadership skills and also forms the basis for our healthily competitive academic, sporting and cultural competitions. Students are part of a same-year tutor group, with each belonging to one particular house.

We are committed to an inclusive education and as such provide our students with a range of support through the 'Nest' which comprises of 4 non-teaching staff who support students with the day to day rigours of school. Within the Nest there is behavioural/ mental health/ attendance/ and safeguarding expertise and it is a vital support system for our staff and students.

In addition to an excellent pastoral system we also provide a highly effective SEN provision (Aim High). Our SENCO and team of HLTA/TA's work with small groups and individuals to ensure that all of our students have the very best opportunities to succeed.

The school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. We enjoy accredited Healthy Schools' Status and are a completely non-smoking site.

Leadership and Management

The school's Senior Leadership Team comprises the Headteacher, a Deputy Head, six Assistant Heads and the School Business Manager.

The school is organised into curriculum areas and we offer wide choice and diversity. Our curriculum is rich and we provide a wide range of learning opportunities in a variety of contexts through both the formal curriculum and the extra-curricular programme.

The Governing Body comprises 16 governors, including staff governors, who meet termly, as do their sub-committees for Finance, Teaching & Learning, Pay & HR, Student Development and Chairs'.

Achievement

As you will see from our examination results, we continue to work hard to improve progress and achievement at The Purbeck School. We aim to achieve this by focusing on high quality teaching and learning. We invest heavily in professional development to continually improve practice and are looking to appoint teachers who share this same aspiration and potential.

Safer Recruitment Procedure

The Purbeck School is committed to safeguarding and promoting the welfare of children in the school. In order to meet this responsibility, we follow a rigorous selection process to discourage and screen out unsuitable applicants. The process is outlined below, but can be provided in more detail if required.

Reference Checking

At least two references will be requested, normally from previous and current employers. These may be contacted before the interview and in all cases, before an offer of employment is made. Please be aware that there may be checks carried out on all aspects of an application to confirm the validity of information supplied.

EQUAL OPPORTUNITIES STATEMENT

The Purbeck School values the diversity of our workforce and welcomes applications from all sectors of the community.

CHILD PROTECTION STATEMENT

The school is committed to safeguarding and promoting the welfare of children and young people; this is a commitment which we expect all staff and volunteers to share. The successful candidate will be required to have a Disclosure and Barring Service check with the Governments safer recruitment.

School Staffing Structure 2021/22

Senior Leadership Team (SLT)

Headteacher – Mr Adam Darley
Deputy Headteacher – Mr Carl Morris

Assistant Headteachers

Mr Simon Holmes
Mrs Marie Simmonds
Mrs Deborah Rayner
Mrs Vicky Gregory
Mr Tom McNaughton
Mrs Carly Watson

Head of Sixth Form – Mrs Deborah Rayner
Special Needs Coordinator – Mrs Carly Watson/Miss Rebecca Alls

House Heads

Head of Kestrel— Mr Tom Mockridge
Head of Kingfisher— Mr Nathan Hunt
Head of Skylark— Mr Jerome Deremaux
Head of Swift— Mrs Louise Robinson

Core Subject Leaders

English: Mr Tom McNaughton— **Maths:** Mr Carl Morris—**Science:** Mr Joe Foyle

Designated Safeguarding Lead (DSL)

Mrs Vicky Gregory—Mr Mark Lawson

Deputy DSL

Mrs Rachel Stevens— Mrs Claire Smith— Mrs Deborah Rayner
Mr Adam Darley— Mrs Michelle Scott

Support Services Manager

Ms Tania Alford

PA to Headteacher

Mrs Sarah Penney

Subject Leaders

Form Teachers— Subject Teachers— Class Teachers

Support Staff— Office Staff

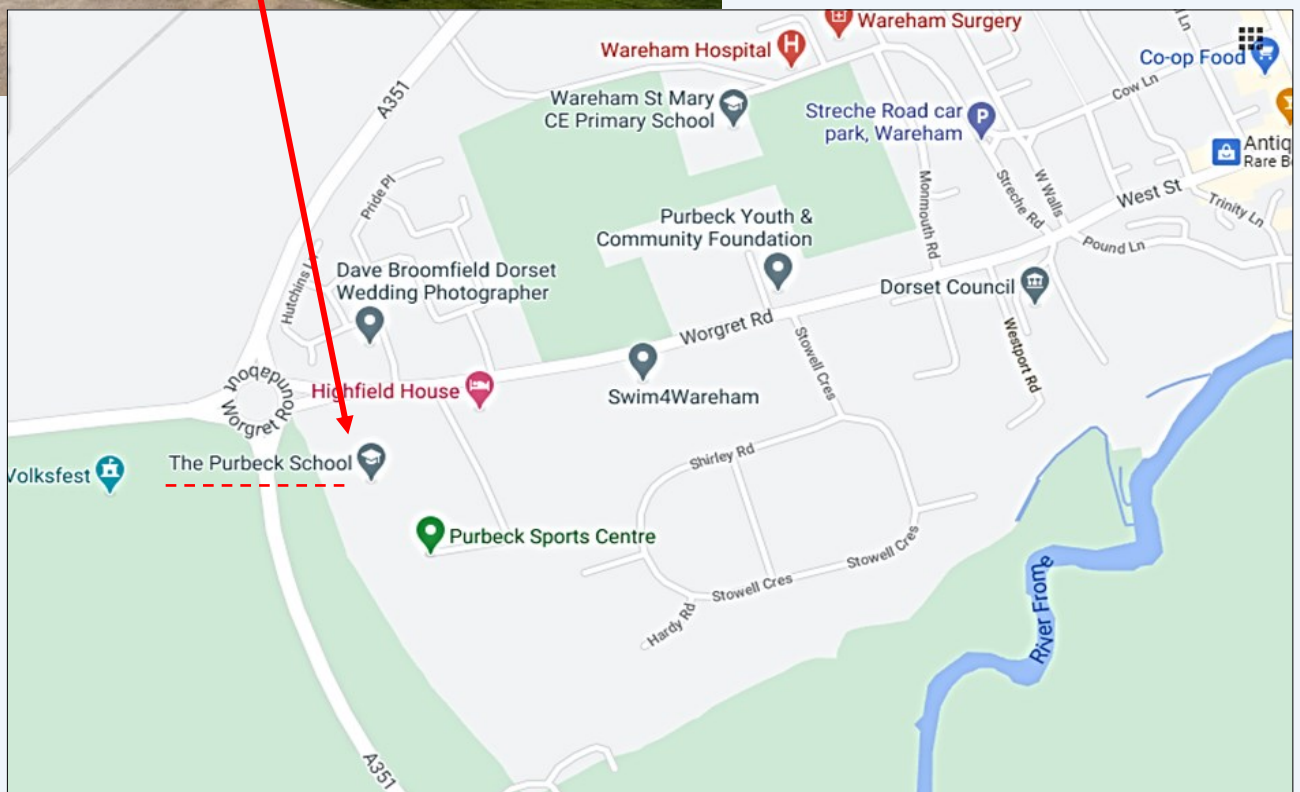
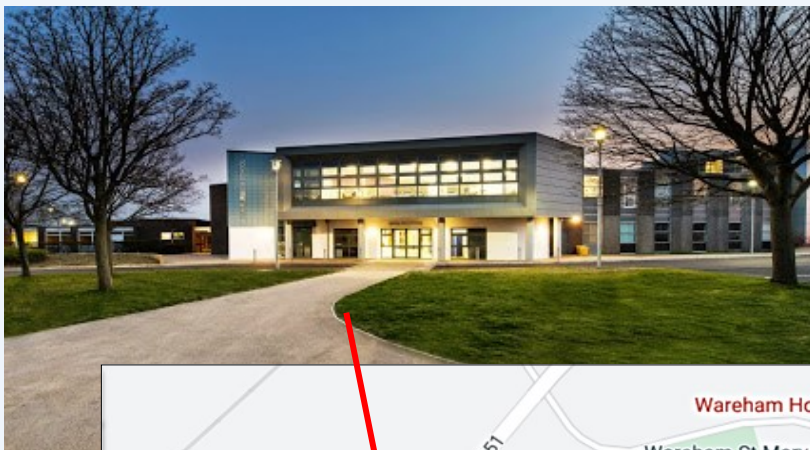
How to find us

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