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| **Post Reference:** | 2047 |
| **Academy:** | Leeds East Academy |
| **Job Title:** | **Learning Support and Care Assistant** |
| **Grade:** | B3 £20,444-£22,129 (Pro rata £17,937-£19,415) |
| **Hours:** | 37 hours per week  (8am – 4pm Mon-Thurs and Friday 8am-3.30pm)  Term Time Only +10 days |
| **Accountable to:** | SENCo/Assistant SENCo |

Leeds East Academy is an over-subscribed 11-16 academy that has recently achieved the title of UK Parliament School of the Year. We are a vibrant, diverse and welcoming academy community who are committed to securing our highly ambitious vision of ‘Everyone Exceptional’ for every single member of our wonderful school. Over the last three years the school has been on a rapid journey of transformation which has resulted in significant improvements in attendance, progress, and behaviour. We received a ‘good’ judgement in our 2019 Ofsted inspection and every member of our community is determined to convert this to outstanding and beyond at our next inspection.

We are proud to be an academy who forms part of the High-Performance Learner international community and our vision of ‘Everyone Exceptional’ is underpinned by the principles of High-Performance Learner. The principles simply foster the belief that every child can and will perform highly and are able to excel both academically and personally within the right climate and culture. We have worked closely with our academy community to develop a culture and climate in which both staff and students can flourish.

Our academy is committed to delivering an outstanding education to each and every one of our students. We provide exceptional life training; harnessing the skills and fortifying the aspirations of young people, who we know will transform the region and provide a positive, progressive contribution to society.

White Rose Academies Trust is a local trust dedicated to raising and fulfilling the ambitions of young people. Our academies throughout Leeds are at the heart of the communities they serve, which is why we are committed to delivering an **outstanding education** to every one of our students.

**Role:**

To work under the guidance of the SENCo ensuring students on the SEND register have the best possible experience through support in lessons and providing high quality intervention programmes, in order to further strengthen the standards of achievement, outcomes and inclusion for our students. To contribute to the key objective of the Academy Development and Improvement Plan.

Responsible for the personal care and accelerated progress of some of our most vulnerable students, ensuring that they can access the curriculum we offer through regular support and achievement.

NB: All post-holders at White Rose Academies Trust are responsible for improving the outcomes for learners and upholding the ethos of the academies. Keeping Children Safe in Education and the guidance for safer working practice direct the work of every adult working at or associated with White Rose Academies Trust.

**Duties and Responsibilities:**

* You will be able to differentiate classwork and activities according to ability and plan, create and use appropriate resources for your students
* The successful candidate will assist with the development, management and use of resources, and aid departments with planning and schemes of learning
* You will play a vital role regarding in-class support, be it aiding subject teachers with provisions in the planning process or as direct in-class support
* You will carry out essential cover (which constitutes as any lesson cover to avoid supply cover) in the absence of teachers
* You will use specialist skills, training and experience to support students’ learning
* You will establish productive working relationships with students, acting as a role model and setting high expectations
* You will support students consistently whilst recognising and responding to their individual needs including social, emotional, health, physical, hygiene, education, and welfare
* You will encourage students to interact and work co-operatively with others and engage all students in activities
* You will promote independence and employ strategies to recognise and reward achievement of the academy core values
* To promote positive values, attitudes and good student behaviour, dealing promptly with conflict and incidents in line with established policy and encourage students to take responsibility for their own behaviour
* You will promote the inclusion and acceptance of all students within the classroom, working with the SENCo and teachers to establish an appropriate, tailored learning environment, evaluating and adjusting seating plans and learning as appropriate. To be aware of and support differences and ensure all students have equal access to opportunities to learn and develop

Part of **White Rose Academies Trust** - Leeds East Academy is accelerating on a thrilling journey, which will ultimately see the school, its staff and its students, secure **an Ofsted rating of World Class.**

We are securing our vision for World Class by growing our family of exceptional education professionals; **dedicated specialists** and **passionate leaders** with the shared goal of transforming future prospects for the next generation in West Yorkshire.

The trust currently employs over 500 members of staff and is responsible for educating and developing almost 4,000 students between the ages of 3 to 16. The trust consists of three secondary schools - Leeds City Academy, Leeds East Academy and Leeds West Academy, and also welcomed its first primary school Alder Tree Primary Academy on 1st December 2020.

We believe the trust is a highly desirable place of work for an ambitious professional, who will be joining one of the most supportive and talented teams in the country.

White Rose Academies Trust is a member of Luminate Education Group. Other members of the group include Harrogate College, Keighley College, Leeds City College and Leeds Conservatoire. The group provides leadership and operational support and advice to all our academies. They also share our vision of creating a truly world class trust.

**Closing Date:** Monday 16th May 2022 at 9am

**Shortlisting:** Wednesday 18th May 2022

**Interview Date**:   To be confirmed

**Start Date:**   As soon as possible

For more information, please visit our website at [www.whiteroseacademies.org](https://www.whiteroseacademies.org/).

To apply, please complete the application form and return to [recruitment@whiteroseacademies.org](mailto:recruitment@whiteroseacademies.org) by the closing date. Please note we are unable to accept CV’s.

White Rose Academies Trust is committed to safeguarding and promoting the welfare of its students and expects all staff and volunteers to share the commitment. Appointments will be subject to Safer Recruitment Procedures and an enhanced DBS check.

Please note this role will involve contact with children and you will be engaging in regulated activity. It is an offence to apply for the role if you are barred from engaging in regulated activity relevant to children.

We promote diversity and want a workforce which reflects the population of Leeds. Applications are welcome from all, irrespective of sex, sexuality, race, religion, marital status, age or disability.

**PLEASE NOTE THE REQUIREMENT TO ATTACH YOUR APPLICATION FORM AS A SEPARATE DOCUMENT TO YOUR EQUAL OPPORTUNITIES FORM WHEN EMAILING YOUR APPLICATION TO US.**