

Lincoln Christ's Hospital School

Educating in Lincoln since 1090



Support Staff Specification: Learning Support Assistant

ESSENTIAL	DESIRABLE
To have GCSE or equivalent Maths and English	NVQ Level 2 and/or Level 3
Good general standard of education	To have had previous experience of supporting/working with teenagers
Understanding of relevant policies/codes of practice and awareness of relevant legislation	Sound knowledge of the literacy / numeracy KS3 / Foundation Stage strategies and a good overview of Key Stage relevant curriculum
To have had previous experience of working in a school	Sound knowledge of one or more areas of special need (depending on setting) and Code of Practice for SEN
To be able to work on own initiative and work as part of a team	Sound knowledge of the causes and patterns of poor behaviour and strategies to address these
Ability to communicate effectively	Sound knowledge of how children learn and how to create and maximize learning opportunities
	To have attended significant Inset relevant to job and – in the case of those working with particular SEN pupils – to have become skilled in dealing with particular areas of special need through attending LEA and other providers of specialist training
	Effective use of ICT to support learning
	Use of other equipment technology, e.g. photocopier
	General understanding of national/foundation stage curriculum and other basic learning programmes/strategies
	Basic understanding of child development and learning
	Ability to self-evaluate learning needs and actively seek learning opportunities