

The Stourport High School & VIth Form College

External Vacancy



Learning Support Assistant (LSA)

TA Scale 2 points 5-6 - £18,709 per annum actual salary

Fixed term until 31 August 2025

32.5 hours per week, term time only plus TEDs

Available as soon as possible

The **Learning Support Assistant** will work in conjunction with our SENCo to support students in the classroom and in small groups to facilitate student's learning to improve their outcomes. The successful candidate will have a shared commitment to our values and must have the ability to form positive working relationships, working closely with outside professionals to best support the student.

The post-holder will work under the guidance of the SENCo and teaching staff, with duties ranging from class preparation to overseeing students' personal and social development.

The successful candidate will share our values, be passionate and be able to drive students forwards on their educational journey. Understanding their individual needs and collaborating with the Senior Leadership Team to put appropriate plans in place with the individual at the heart of everything we do. The postholder will have the ability to demonstrate their commitment to the role and how they can support the trust in fostering collaboration ensuring the continual improvement of the quality of students' learning is at the top of the business agenda.

Stourport High School & VIth Form College is on a journey of improvement, with a focus on:

- building a learning community.
- strong curriculum strategy.
- consistently good teaching.
- a culture of kindness and care.
- collaboration with our wider school community.

For further details of the post, please refer to the job description and person specification available.

Being part of **Severn Academies Educational Trust** enables collaboration with best practice across our schools. The Trust is committed to harnessing talent and developing its people and there may be opportunity to undertake further training and development in related disciplines. There may also be flexibility to work across other settings within the trust, for the right candidate.

Other benefits include:

- Generous Occupational Pension.
- Free confidential Employee Health and Well-being service including access to counselling support.
- Free confidential employee helpline 24/7.
- Incremental pay progression and cost of living increases in line with government policy.
- Flexible working arrangements to support colleagues with work-life balance.

The **Stourport High School & VIth Form College** are committed to safeguarding and promoting the welfare of children and young people and expect staff and volunteers to share this commitment. Safer recruitment practices and pre-employment checks will be undertaken before any appointment is confirmed. The post is subject to enhanced clearance by the Disclosure and Barring Service.

Please complete an application form via eteach.

Closing date: 9am – Monday 11 November 2024, with interviews being held shortly after.