

The Stourport High School & VIth Form College

Person Specification - Learning Support Assistant



ATTRIBUTES	ESSENTIAL	DESIRABLE
Education/Training	• Good standard of education (specifically in Maths & English)	• Other Recognised SEN Qualifications • First Aid qualification
Relevant Experience	• Experience supporting in a school • Experience working in partnership with parents and professionals from a variety of agencies	• Supporting students in a range of settings
Relevant Knowledge/ Skills/Aptitude	• Ability to work effectively with the Teaching staff to best support the pupils • Be able to support the class teacher to differentiate the curriculum as needed • Ability to develop individual education plans to help students to access all aspects of the curriculum	• An awareness of school-based education including child development • Evidence of working well as part of a team • Knowledge of strategies that help break down barriers to learning and be able to assist teachers with building them into their planning.
Personal Qualities	• Excellent interpersonal skills and communication skills • Clear lip patterns • Sympathetic to supporting a high needs pupil so they don't become over-reliant on the support given • Flexible attitude with the confidence to deal with changing situations • Resilience and Resourcefulness • Strong commitment to inclusion • Commitment to own professional development • Dedication to implementing policies relating to the safeguarding, safety and welfare of children.	

Applicants must have the ability to support pupils/respond to parents through fluent and accurately spoken English.

NB. An enhanced DBS Disclosure is an essential requirement for this post.