



### Person Specification – Teaching Assistant

	Essential	Desirable
<b>Qualifications</b>		
GCSEs at grades 9 to 4 (A* to C) including English and maths	✓	
Educated to degree level or Equivalent		✓
<b>Experience</b>		
Experience of working with young children and their families in a multicultural environment		✓
Experience of developing and delivering individual education programmes for children with specific needs		✓
Experience of the management and improvement of progress of students with SEND by implementing group and individualised support programmes		✓
Experience of working with students with special needs and training in moving and handling		✓
Experience of using email / internet	✓	
<b>Personal</b>		
Commitment to safeguarding pupil's wellbeing and equality	✓	
Must be well organised	✓	
Enjoyment of working with children	✓	
Excellent communication skills in writing and orally at all levels	✓	
Ability to work under pressure whilst maintaining a positive and professional attitude	✓	
Ability to work as part of a team	✓	
Ability to organise and prioritise workload and work on own initiative	✓	
Ability to take accurate messages and follow up where necessary	✓	
Ability to communicate effectively with staff, students, parents and agencies/ statutory bodies etc. and maintain good working relationships	✓	
Flexible and willing to contribute to the success of the team	✓	
<b>Relationships</b>		
Have excellent interpersonal skills and be able to communicate effectively	✓	
Ability to develop good relations with staff and pupils and the wider school community	✓	