



|                             |  |
|-----------------------------|--|
| <b>Position:</b>            | Learning Support Assistants  |
| <b>Hours and Salary:</b>    | Grade 5 NJC04 – NJC06 (FTE £25,185 - £25,989 – Actual £18,653 - £19,248)<br><br>Part-Time 31.25 hours per week (08:45 – 15:30 Mon-Fri)<br><br>(minus 30 minutes for lunch break) |
| <b>School and Location:</b> | Heatherwood School, Leger Way, Doncaster, DN2 6HQ  |
| <b>Contract type:</b>       | Part-time, Permanent, Term Time only plus 5 training days  |
| <b>Closing date:</b>        | Midnight Sunday 7 <sup>th</sup> September 2025   |
| <b>Shortlisting date:</b>   | Thursday 11 <sup>th</sup> September 2025   |
| <b>Interview date:</b>      | Thursday 18 <sup>th</sup> September 2025   |

### **About our School**

Heatherwood School is a vibrant learning community and part of Nexus Multi Academy Trust. It is a special day school for pupils aged 3-19 years with severe, profound and/or multiple learning difficulties.

Heatherwood School has an additional post 16 provision for pupils with moderate learning needs; and a small cohort are educated at, The Bridge, our offsite provision.

We seek to develop a better tomorrow for all learners, through a holistic blend of quality first teaching experiences; celebrating pupils' strengths along a highly personalised learning journey.

We are committed to preparing our pupils for adulthood through the provision of outstanding levels of education and care, facilitating innovative opportunities and experiences to engage, and motivate, all pupils.

Heatherwood School is dedicated to multi-disciplinary team working, in partnership with parents and carers, to ensure all pupils develop appropriate skills for life and achieve their full potential. This is an opportunity to work with amazing children and young people and make a difference. You can help change perceptions and attitudes around special educational needs and neurodiversity. Become a child's champion and make memories that will last.

### **About the Trust**

This is an exciting opportunity to join an award winning Multi Academy Trust and be part of a welcoming and supportive team that serves amazing children and young people. Nexus Multi Academy Trust was founded in 2016, with 17 unique SEND and mainstream academies.

We are a growing, forward thinking and innovative Trust with a shared ethos, vision and values for a personalised child centred approach. We are committed and invested in "Learning



together, to be the best we can be” and it is as relatable to every employee and partner of our Trust as it is to our children, young adults and their families.

Please see a copy of our most recent prospectus, for further information.

### **Our Opportunity**

We are seeking to appoint highly motivated, enthusiastic, hardworking and flexible Learning Support Assistants to join a team of dedicated staff who are committed to providing an excellent learning environment and become part of a successful team in a busy working environment.

Whether you are an experienced Learning Support Assistant who has worked within a mainstream or specialist education setting, or someone who has exceptional vocational skills and a real drive to make a difference in children’s lives, you must be able to provide our children with aspirations for their futures along with promoting a positive culture in everything you do.

Knowledge of SEN will be advantageous and you must be able to respond to the emotional, social and mental health needs of our children and young people. You will be required to ensure the safety of our children and young people and facilitate their access to learning by responding to individual needs, which may include personal care and hygiene needs such as toileting and nappy changing.

Via your excellent interpersonal skills, you will have the opportunity to make judgements on the attainment and progress of our students and be able to help them celebrate success.

You will be working as part of a team supporting whole class lessons, group work and working one to one with pupils. You will be part of a committed staff team who are motivated every day by improving the life chances of our children and young people.

### **What you can expect from us**

#### *Wellbeing – Pay – Careers and Training – and Flexibility*

- ✓ Access to free wellbeing support resources including counselling, medical and legal advice and an option to top up to private healthcare via corporate membership of a healthcare plan.
- ✓ Access to discount schemes for savings with high street retailers, restaurants, activities and lifestyle services
- ✓ Auto enrolment into a leading pension scheme with the Local Government Pension Scheme
- ✓ Access to extensive and tailored career pathways, CPD programmes, training and coaching giving you the opportunity to grow and develop your career
- ✓ An induction package to help you settle in and approach your role with confidence and enthusiasm



- ✓ The ability to contribute to and share quality practice with other professional LSAs, Teachers and the wider team
- ✓ Internal opportunities across the Trust academies and to work with specialised leaders in education on nationally recognised projects
- ✓ Flexible working policies
- ✓ Cycle to Work Scheme

### **To apply**

Please apply by using the Nexus application form (attached) or contact the school at [Heatherwood@nexusmat.org](mailto:Heatherwood@nexusmat.org) Please note however, that school will be closed for the summer holidays from Wednesday 30<sup>th</sup> July and will reopen on Monday 1<sup>st</sup> September 2025

Completed application forms should be returned to the school for the attention of Pam Rebbeck, Resource Manager, or emailed to [prebbeck@nexusmat.org](mailto:prebbeck@nexusmat.org)

All candidates are advised to refer to the job profile before making an application.

We reserve the right to close this advertisement early should we receive a high volume of suitable applications.

### **Further information**

For an informal and confidential conversation about the role, please contact Lyndsey Proctor, Headteacher by telephoning 01302 322044. Please note however, that school will be closed for the summer holidays from Wednesday 30<sup>th</sup> July and will reopen on Monday 1<sup>st</sup> September 2025

Further information can be found on our school website [www.heatherwoodschool.org](http://www.heatherwoodschool.org)

**Nexus Multi Academy Trust is committed to safeguarding and protecting the welfare of children and young people and expects all staff and volunteers to share this commitment.**

Safer recruitment practice and pre-employment checks will be undertaken before any appointment is confirmed.

This post involves working with children and young people. If successful you will be required to apply for a disclosure of criminal records check at an enhanced level and a barred list check. Further information about the Disclosure and Barring Service and can be found at [www.gov.uk/disclosure-barring-service-check](http://www.gov.uk/disclosure-barring-service-check).

We are an equal opportunities employer committed to recruiting and retaining a diverse workforce.