



WEST LEIGH JUNIOR SCHOOL

Person Specification

Learning Support Assistant

Criteria	Essential	Desirable
Education	<ul style="list-style-type: none">• A good general education• Grade C or equivalent in maths & English	<ul style="list-style-type: none">• Evidence of qualifications in this area (minimum NVQ Level 2)
Relevant Experience	<ul style="list-style-type: none">• Previous experience working with or supporting children	
Knowledge and Skills	<ul style="list-style-type: none">• Ability to give effective practical assistance to teachers in a wide range of tasks• Willingness to undertake First Aid following appropriate training.	<ul style="list-style-type: none">• Awareness of child protection• First Aid qualification
Personal Characteristics	<ul style="list-style-type: none">• Good communication and organisational skills• Suitability to work with young children (subject to DBS checks)• A flexible approach• Ability to work successfully as part of a team	
Additional Factors	<ul style="list-style-type: none">• Good timekeeping and attendance record• Understanding and respecting confidentiality• Ability to take responsibility and show initiative• Able to work calmly and with patience	