

Person Specification – Learning Support Assistant (LSA)

Qualifications

Essential requirements:	Desirable requirements:
<ul style="list-style-type: none">● Level 2 qualification in Supporting Teaching and Learning in Schools● English and Maths at GCSE level or equivalent	<ul style="list-style-type: none">● Level 3 qualification in Supporting Teaching and Learning in Schools● Mental Health First Aid training● ELSA training● First Aid training

Specific experience needed for the role

Essential requirements:	Desirable requirements:
<ul style="list-style-type: none">● Experience of working in schools● Experience of effectively managing pupil behaviour● Experience of working with children with special educational needs	<ul style="list-style-type: none">● Experience of delivering specific intervention programmes● Experience of supporting children with agency recommended targets● Experience of supporting parents

Knowledge, Skills and Abilities

Essential requirements:	Desirable requirements:
<ul style="list-style-type: none">● Knowledge of safeguarding	<ul style="list-style-type: none">● Ability to work across the primary and secondary age range● Understanding of how to support children with autism in school

Personal Characteristics

Essential requirements:	Desirable requirements:
<ul style="list-style-type: none">● Able to work as part of a team● Resilience and the ability work under pressure and use initiative to support children● Ability to work creatively and collaboratively● Excellent attendance and punctuality● Enthusiasm and empathy for children● A commitment to professional standards● Ability to demonstrate, understand and apply the school and Trust values	<ul style="list-style-type: none">● Evidence of commitment to continuous professional development

Other requirements

Essential requirements:	Desirable requirements:
<ul style="list-style-type: none">● Successful candidate will be subject to an enhanced Disclosure and Barring Service Check● Right to work in the UK● Evidence of a commitment to promoting the welfare and safeguarding of children and young people	