



Post: Learning Support Assistant

Grade: Grade 4 point 4 (£9.81 per hour – actual salary £13,122 - pay award pending)

Start date: As soon as possible

Contract: Permanent, term time only + 30 additional hours to be worked on INSET days

Closing date: 16 December, 12.00 noon, however applications will be processed on arrival

We are seeking to appoint a talented, dedicated and versatile person to join our team. The successful candidate will be required to assist in supporting students with additional needs, which could include specific learning difficulties, physical difficulties and students who need support in developing social and behavioural skills. The role includes in-class support and one to one sessions. The post will be for 30 hours a week over 39 weeks (term time plus 30 additional hours to be worked on INSET days).

This position is subject to a variable hours clause where the contracted hours can be reduced by a third. This enables schools to manage the fluctuations in pupils' needs that can occur from one year to the next while offering a permanent contract.

Our ethos of aspiration, opportunity and integrity are at the heart of Fitzharrys' sustained success. We are a good school (Ofsted, June 2016) with strong results that improve year on year. Ofsted praised our "warm and welcoming culture with a shared drive for continual improvement". This is a very special place, and we are looking for the right candidate who is excited at the prospect of joining us and taking such a key role in our continued success.

All Fitzharrys staff benefit from our induction programme and our comprehensive CPD programme as part of a school community committed to getting the best from everyone. Through our focus on high quality teaching and learning, and excellent behaviour, our school continues to grow and develop.

We are proud of our students, and in turn they are proud to be part of the Fitzharrys community. Parents are supportive of the work of the school, recognising our high aspirations for every student who attends; they are both challenged to achieve highly, and supported in doing so.

This is an exciting time to join us in our continued development. If you want to be part of a school with strong working relationships at the heart of every interaction, a committed and caring staff, and a culture of working to get the very best from every child, then we look forward to meeting you.

***An application pack is available from the Fitzharrys School website or from recruitment@abingdonlearningtrust.org
CVs alone are not acceptable.***

Abingdon Learning Trust is committed to safeguarding and promoting the welfare of children and requires all staff to share this commitment. All post holders in regulated activity are subject to appropriate vetting procedures and a satisfactory Disclosure and Barring Service Enhanced check. The Trust is fully committed to the principles of equal opportunity, diversity and inclusion and welcomes applications from less well-represented groups in the schools and Trust.

All staff are expected to promote fundamental British values.