



Learning Support Assistant

Permanent - Full-Time

Chesterton Community Sports College is an exciting school to work in with a dynamic, enthusiastic team. We are the lead school of the Collective Vision Trust and have an excellent reputation in the area.

We are an oversubscribed school with a record of excellent progress and results. We have a warm and friendly learning environment with a hard-working ethos and both staff and pupils strive, 'To be the best they can be.'

We are looking for a passionate and experienced Learning Support Assistant to join our team at Chesterton Community Sports College.

You will become part of a team that specialises in delivering a curriculum designed to meet the specific needs of individuals and give our students the best possible educational outcomes. Our school provides a safe learning environment for children and young people with a wide range of special educational needs including Social, Emotional and Mental Health needs (SEMH), Autism (ASC) and Attention Deficit Hyperactivity Disorder (ADHD).

The main responsibility of this post is to provide small group and one-to-one support to pupils with Education, Health and Care Plan (EHCP) in and out of lessons.

Main Roles and Responsibilities:

- To work under the guidance of the class teacher and SENCo to support teaching and learning in the classroom
- To provide general support to the class teacher in the management and organisation of the pupils and the classroom
- To support pupils with Education, Health and Care Plans
- To deliver one-to-one and small group interventions with pupils outside of the classroom





- To use behaviour management strategies effectively and in line with the school's policy and procedures, which contribute to a purposeful learning environment
- To promote the inclusion of all pupils, ensuring they have equal access to opportunities to learn and develop
- To be aware of and comply with policies and procedures relating to child protection, health and safety, security and confidentiality, reporting all concerns to an appropriate person

Person Specification (Essential)

- Evidence of successfully working with young people
- Awareness of safeguarding young people
- Ability to deal with challenging behaviour and excellent behaviour management systems
- GCSE C grades or above in English and Maths (or equivalent)
- High degree of resilience
- Good communication skills and team player

The post will be advertised on our website <http://www.ccsc.staffs.sch.uk>
with the closing date 12 noon on **Thursday 4th September**
and interview date on **Thursday 11th September**.

You are welcome to visit, prior to interview, to see our wonderful school.

This position is subject to an Enhanced Disclosure check under the Rehabilitation of Offenders Act 1974. Further details regarding this check are available from the school or by visiting <https://www.gov.uk/government/organisations/disclosure-and-barring-service/about>

This School is committed to safeguarding and promoting the welfare of children and young people/vulnerable adults and expect all staff and volunteers to share this commitment.

Chesterton Community Sports College.
Castle Street, Chesterton, Newcastle-under-Lyme,
Staffordshire. ST5 7LP

T 01782 568350 | www.ccsc.staffs.sch.uk

