



Glenn Moore
Headteacher

Abbotswood Junior School

Ringwood Road
Southampton
Hampshire
SO40 8EB

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Email: admin.office@abbsch.co.uk

Details about the post:	
Grade:	Grade B Full Time Equivalent £22,737 – £23,058
Type of post:	Permanent. 5 Days per week Monday – Friday. Hours to be confirmed.
Safe guarding of pupils:	
School statement:	<p>This School is committed to safeguarding children and promoting the welfare of children and young people/vulnerable adults and expects all staff and volunteers to share this commitment. Please refer to your Safeguarding and Child Protection Policies on our School Website https://www.abbotswood.hants.sch.uk/policies.</p> <p>We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to a Disclosure and Barring Service check along with other relevant employment checks.</p>
Context for the vacancy:	
Reason for vacancy:	The vacancy has arisen due to a school reorganisation
Start date:	ASAP
Terms and conditions:	
School statement:	<p>Support staff at Abbotswood Junior School are paid in accordance with the National Joint Council for Local Government Services National Agreement on Pay and Conditions of Service and locally agreed conditions of service, as they apply to schools, under 'Employment in Hampshire County Council' ('EHCC'). Their pay is set in accordance with Hampshire County Council's pay framework and pay progression is determined through use of Individual Performance Planning (IPP).</p>
Equal opportunities:	
School statement:	<p>Rationale Abbotswood Junior School is committed to equal opportunities for all pupils and staff, regardless of race, gender, age, physical disability, political or religious affiliations or marital status, and is fundamental to the ethos of the school</p> <p>Purpose To provide an environment in which all pupils feel equally valued and have equivalent opportunities as others, regardless of race, gender, age or physical disability, in all areas of the curriculum.</p>

	<p>To ensure that there is an equal opportunity for employment development and promotion for all staff and that they are not discriminated against on grounds of race, gender, age, physical disability, marital status, religion or politics.</p> <p>Guidelines</p> <ul style="list-style-type: none"> recruitment, development and promotion of staff will be based solely on the criteria of merit and ability and suitability for the job. <p>No job application or employee will receive less favourable treatment on the grounds of gender, race, age, ethnic or national origin, marital status, domestic circumstances, age, sexuality, disability, political or trade union activity of religious beliefs</p>
Information about the recruitment and selection process:	
<i>Closing Date for applications</i>	Monday 15th April 2024
<i>Interview date:</i>	TBC
<i>Interview panel:</i>	Headteacher Glenn Moore Assistant Headteacher/Inclusion Co-ordinator (SENCo): Sophie Vigar Learning Support Assistant
Employment checks required:	
1	Fully completed application form
2	Rehabilitation of Offenders Act declaration
3	Right to work in the UK
4	Enhanced DBS check, formally known as a Criminal Records Bureau (CRB) disclosure.
5	Employment history including explanation of any gaps.
6	Proof of academic and professional qualifications.
7	Statutory Induction Standards if appropriate
8	Occupational Health check.
9	Professional character references.
10	Online searches.

If you have any questions about the detail contained within this document or any other aspect of the information sent to you, please do not hesitate to contact the school.