



Waltham Holy Cross Primary Academy
Learning Support Assistant
Fixed Term (Adoption Leave)

Salary: Point 3-5

FTE £19,460 - £20,210, dependant on experience, pro rata

Actual Salary 13554.66 - 14077.06

31.25 hours per week, term time plus inset days (37.7 working weeks)

Waltham Holy Cross Primary Academy are looking for a Learning Support Assistant to join our successful team for a Fixed Term contract from September 2021.

Waltham Holy Cross Academy are seeking to appoint an enthusiastic and motivated Learning Support Assistant to join our school. We are ideally looking for a graduate and/or candidate with previous experience working with children. Ideal candidates would be an effective role model that sets high expectations and motivates the pupils to achieve. Applications must be enthusiastic and have excellent communication and interpersonal skills. Learning Support Assistants (LSA) would work alongside, and individually from class teachers.

This opportunity would be ideal if you are looking to further your career and would like to progress in becoming a teacher in the future.

Additional benefits at working at NET Academies Trust in Waltham Holy Cross Primary School:

- Weekly collaborative PPA time with your year group
- Lead practitioner support for planning and teaching
- Individual career programme for all staff
- Fast tracked leadership training scheme
- Children who have a love of learning and a highly motivated staff team
- A caring and happy learning environment
- High expectations and excellent behaviour
- Personalised staff well-being programme.
- A commitment from NET to ensure there is a manageable workload

Harlow NET Academies offer a unique chance to be part of a friendly and supportive team. Being part of a primary cluster of six schools, staff work in teams to share the responsibility for planning. We have a number of specialist teachers who work across our cluster who offer teachers expert knowledge in Maths, English, PE, Drama, Art and Music.

The school has a dedicated team that works hard to reach high standards in everything they do and this is further embedded through our successful relationships with parents, the local community and the other local schools within NET. At NET Academies Harlow we believe in the future development of our teachers, our staff development programme has meant staff are successful in progressing the next stage of their career.

Waltham Holy Cross joined NET Academies Trust in 2019, and is now led by an Executive Head Teacher whose school has been awarded “Employer of the Year 2018” by TES, “Winner of the National School Community Wellbeing in Schools Award 2019” by Place2Be and “Happiest Primary School” in the national 2019-20 happiness awards.



What Ofsted says about Waltham Holy Cross Primary School:

“Leaders and teachers have developed effective partnerships with parents and carers. The new system for recording children’s development allows teachers to share with parents information about their child’s learning. Many parents contribute to their child’s learning record, enabling teachers to gain a bigger picture of what children can do. This has had a positive impact on increasing parental engagement.”

“The wider curriculum provides pupils with a range of learning opportunities. Pupils’ social, moral, spiritual and cultural development is supported well through the school’s curriculum.”

“Pupils enjoy school and develop positive attitudes to learning. They are taught how to behave towards each other and how to respect the views of others from different backgrounds.”

“The behaviour of pupils is good.”

“Pupils play well together during breaktimes. They are happy and say that they enjoy school. They are polite, courteous and listen carefully in lessons.”

“Parents comment positively about how their children enjoy school. One parent commented, ‘The children are rewarded for good work and good behaviour, it certainly has had a positive effect on my daughter.’”

What Ofsted says about NET Academies Trust:

“Strong and purposeful leadership is galvanising staff, raising expectations and transforming the culture of the school. Other senior leaders share your ambitious vision for the school.”

OFSTED 2018

“The executive headteacher has made an enormous contribution to the improvements in this school in the two and a half years that she has been in post. She uses the ‘fire in her belly’ and her very high aspirations to continually and doggedly pursue excellence in every aspect of school life. The executive headteacher has a very clear vision for the future development of the school, based on a thorough understanding of what works in education and how children learn.” OFSTED 2017

What parents says about our Waltham Holy Cross Primary School:

Parents rated Waltham Holy Cross Primary as follows via Parent View:

93% of parents would recommend this school to another parent

89% of children are happy at the school

What our teachers says about working with NET Academies Trust:

“I feel like it is an incredibly supportive working atmosphere where people want the best for one another and go out of their way to do their best for both staff and pupils. It is pupil driven which is why I particularly agree with the academy’s attitude towards priorities.”

“The academy allows me to be part of something larger that makes a difference.”

“Staff and pupils feel that we are all part of one family that help and support each other.”



“I very much enjoy working for the academy, because I feel supported, valued and work with a great group of people.”

Potential applicants are both welcome and encouraged to visit the school. Please contact the school office by telephone on 01992 713 191.

Your completed application form should be submitted electronically to recruitment@trust.netacademies.net or by post to:

NET Academies Trust,
Latton Green Primary Academy,
Riddings Lane,
Harlow,
Essex,
CM18 7HT

In compliance with Safer Recruitment guidelines, CVs cannot be accepted. We are fully committed to safeguarding and promoting the welfare of children and the successful candidate will be expected to undertake the appropriate checks including an enhanced DBS check.

Closing date: 2nd July 2021

Interviews: w/c 5th July 2021