



Open Letter to Potential Applicants

Thank you for taking the time to find out a little more about our lovely school.

Alderbury and West Grimstead School (AWGS) is located 4 miles to the east of Salisbury and enjoys a delightful semi-rural location. The school recently turned 25 years old and we were delighted to be able to plant a jubilee copse to mark our silver jubilee.

I have worked at AWGS since September 2017. Our most recent Ofsted was in September 2021. Although the school retained the overall judgement of requires improvement, the text of the report highlights a number of significant improvements since the previous inspection and we are delighted that the inspectors were able to recognise the journey we have been on:

- Our Early Years Provision is now **"Good"**
- Significant improvements in phonics – **"Children get off to a good start with their Phonics"**
- Significant improvements in attendance – **"Pupils like coming to school"** (incidentally our attendance is now in the top 1/3 of schools nationally)
- Significant improvements in behaviour- **"Pupils conduct themselves well – low level disruption is rare"**
- The quality of relationships between staff and pupils – **"Pupils know staff care for them. [They] are respected from an early age"**
- The quality of Pastoral Care the school provides for our children – **"Pastoral support is strong"**
- The quality of provision, support and care provided by the school – **"Parents are very appreciative of the provision and care provided to the children, particularly throughout the pandemic"**

I would encourage any interested applicants to read the report in full – it is very clear that the school has a number of strengths!

As a Church School, we strive to be a caring and nurturing community and aim to give every child the best possible foundation for their life, both in terms of their academic achievements and pastoral care. The school has excellent links with the local community, through the parish churches and also through other community groups.

I hope that the information in the job description and person specification give you all that you need to make the decision to apply for this post at an exciting time in the school's development.

If you have further questions or would like to arrange a visit, please do contact Mrs Agland, in the school office, who will be happy to help.

I look forward to hearing from you by the application deadline of midday on Friday 6 January 2023.

Yours sincerely

Mr W Thorpe

Headteacher