



St Martin's C of E Primary School Learning Support Assistant & Lunchtime Supervisor Vacancy

Hours:	LSA - 20 hours per week, term time only (Monday-Friday 8.30am-11.30am, 1.30-2.30pm) SMSA - 7.5 hours per week, term time only (Monday-Friday 11.30am-1.00pm) (Unpaid lunch break from 1.00pm-1.30pm) Not including Inset Days
Contract:	Fixed Term until 31 st August 2025, subject to review of staffing, to start as soon as possible
Salary:	LSA role – Actual Salary £11,462-£11,640 per annum SMSA role – Actual Salary £4,100 per annum

We are looking to appoint a qualified and enthusiastic Learning Support Assistant to support groups of children and individuals 1:1, providing support for learning and wellbeing and ensuring they are given every opportunity to succeed at school. The LSA post covers mornings and 1 hour in the afternoon, as well as 1 ½ hours working as part of our SMSA lunchtime team. The post is advertised on a fixed term basis until 31st August 2025 subject to a review of staffing.

St Martin's is a warm, welcoming and inclusive school with a Christian Ethos. It has recently received a Good judgement in all areas by OFSTED, January 2022.

St Martin's is part of the Kaleidoscope MAT which has a clear pedagogy and seeks to ensure that teaching and learning is of the highest quality. CPD is provided to all staff to support their growth and development.

The successful candidate will:

- Be passionate about making a difference and building positive relationships with our children.
- Be passionate about the wellbeing and development of the whole child.
- Be aspirational for every child and especially ambitious for our most disadvantaged and SEND pupils.
- Have good communication skills and be able to build strong and positive relationships with colleagues and children.
- Be a reflective practitioner with a strong desire to learn and improve, within a friendly and supportive team and take responsibility for own continuing professional development.
- Enjoy the outdoors and be enthusiastic about supporting learning in our outdoor areas.
- Hold Level 2 qualifications as a minimum/3 GCSE's including English and Maths. NVQ Teaching/Classroom Assistant Level 2 or above.

Applicants must note that Enhanced DBS checks and references are required for this post. If you would like further information about these posts please speak to Debbie Crandon 01934 628651. **Application forms, together with a supporting statement outlining how you meet the requirements of this role, to be received by the closing date.**

Closing Date:	9am Tuesday 7 th January 2025
Interview Date:	Thursday 9 th January 2025
Address:	Spring Hill, Worle, Weston-super-Mare, BS22 9BQ
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Email:	office@stmartinsschool.org.uk
Web:	www.stmartinsschool.org.uk