



**Penn Wood Primary and Nursery School**  
'Community, Kindness, Respect and Excellence'

Penn Road, Slough Berkshire, SL2 1PH

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<b>Post Title:</b>	Learning Support Assistant (LSA)
<b>School:</b>	Penn Wood Primary and Nursery School
<b>Salary and Grade:</b>	Experienced Level: Slough Pay Level 3 – SCP 5-7
<b>Day-to-Day Management</b>	Class Teacher
<b>Line Management:</b>	Senior Leadership Team
<b>Supervisory Responsibilities:</b>	N/A
<b>Hours of Work:</b>	8:30am-3:30pm (31.25 hours per week, term time only)
<b>Starting Salary:</b>	£18,300 (including fringe allowance)
<b>Closing Date:</b>	Monday 24 <sup>th</sup> March 2025 (early applications will be considered on receipt and candidates may be invited to interview before this date)

We are looking for a *patient, calm, and highly motivated* Learning Support Assistant (LSA) to support children at our friendly, inclusive, and welcoming 3-form-entry school. If you are passionate about making a difference and want to help children access their learning successfully, this could be the perfect opportunity for you!

The successful candidate will work closely with teachers, the LSA team and other professionals to help children—including those with additional needs—communicate effectively, access our high quality curriculum and develop independence. The role involves working under the guidance of class teachers and the SENCo, but we are looking for someone who can also take the initiative to get the best outcomes for our pupils. A willingness to work across multiple phases (Early Years, KS1, and/or KS2) is highly beneficial.

As an LSA at our school, you will play a key role in creating a positive, inclusive, and supportive learning environment. You'll support students in both independent learning and play, helping them to build relationships with their peers. Some children may require personal care and/or support during playtime, and you'll need to be adaptable to meet their needs.

We value a wide range of experience, whether you have a background in education, related fields at degree level or above, or hands-on experience working with children. We're especially keen to find an individual who has a can-do attitude, an understanding of how to engage pupils with particular needs and a genuine passion for education and inclusion.

**What We Offer:**

- Opportunities for career progression, including support for those wishing to pursue a career in teaching and gain QTS.
- Comprehensive training and coaching to ensure your success in the role.
- A supportive and collaborative environment where your contribution is valued.

Previous experience is essential but professional learning and development will be provided, including the possibility of first aid training. We're committed to creating a positive, inclusive learning environment and invite you to be a part of that journey.

**How to Apply:** For more information and to download the application pack, please visit our school website at: <http://www.pennwood.slough.sch.uk/>. Completed forms should be sent to [Dawn Pauffley@pennwood.slough.sch.uk](mailto:Dawn.Pauffley@pennwood.slough.sch.uk), ensuring that you carefully address the criteria in the Person Specification when writing your supporting statement.

**Safeguarding Statement:**

**Penn Wood Primary and Nursery School is committed to safeguarding and promoting the welfare of children and young people. We expect all staff, volunteers, and visitors to share this commitment. Rigorous safeguarding procedures are in place, and all successful applicants will be subject to an enhanced Disclosure and Barring Service (DBS) check, as well as other relevant pre-employment checks. This will include verifying references, identity, and the right to work in the UK. Safeguarding and child protection will be explored as part of the recruitment process, including at interview. Candidates should be prepared to discuss their understanding of safeguarding responsibilities, and any gaps in employment history will be scrutinised. Any offer of employment is subject to the satisfactory completion of all safeguarding checks. We are dedicated to ensuring a safe and supportive environment for all children and will take immediate action to address any concerns.**