

# Beddington Infants' School

## Learning Support Assistant Job Description



**JOB TITLE: Learning Support Assistant**

**General Information: Temporary position – to support children with Special Educational Needs**

### **Purpose of Job**

To work under the instruction/guidance of teaching/senior staff to undertake work/care/support programmes, to enable access to learning for pupils and to assist the teacher in the management of pupils and the classroom. This role will be fulfilled across the whole learning environment, both inside and outside.

### **Specific Duties**

#### **Support for Pupils**

1. Attend to the pupil's social, emotional and learning needs.
2. Supervise and provide particular support for pupils, ensuring their safety and access to learning activities whilst learning indoors and outdoors.
3. Assist with the development and implementation of Individual Education/Behaviour Plans and Personal Care programmes, including social, health, physical, hygiene, first aid, daily medication and welfare matters.
4. Establish constructive relationships with pupils and interact with them according to individual needs.
5. Promote the inclusion and acceptance of all pupils.
6. Encourage pupils to interact with others and engage in activities led by the teacher.
7. Set challenging and demanding expectations and promote self-esteem and independence.
8. Provide feedback to pupils in relation to progress and achievement under the guidance of the teacher.
9. Encourage pupils to act independently, as appropriate.

#### **Support for Teacher**

10. Use strategies, in liaison with the teacher, to support pupils to achieve learning goals.
11. Create and maintain a creative, purposeful, orderly and supportive environment, in accordance with lesson plans and assist with the display of pupils' work.
12. Assist with the planning of learning activities.
13. Monitor pupils' responses to learning activities and accurately record achievement/progress as directed.
14. Provide detailed and regular feedback to teachers on pupils' achievement, progress, problems etc.
15. Promote good pupil behaviour, dealing promptly with conflict and incidents in line with established policy and encourage pupils to take responsibility for their own behaviour, while keeping the class teacher and other staff informed.
16. Establish constructive, professional relationships with parents/carers.
17. Undertake routine marking of pupils' learning as appropriate.
18. Provide basic admin support within the learning environment.

## **Support for the Curriculum**

19. Undertake structured and agreed learning activities/teaching programmes, adjusting activities according to pupil responses/ need.
20. Undertake programmes linked to the Development Matters or The National Curriculum delivered in line with the school vision and teaching and learning philosophy. Recording achievement and progress and feeding back to the teacher.
21. Support the use of computing in learning activities and develop pupils' competence and independence in its use.
22. Prepare, maintain and use equipment/resources required to meet the lesson plans/relevant learning activity and assist pupils in their use.

## **Support for the School**

23. Be aware of and comply with policies and procedures relating to child protection, health, safety and security, confidentiality and data protection, reporting all concerns to an appropriate person.
24. Be aware of, and support, difference and ensure all pupils have equal access to opportunities to learn and develop.
25. Contribute to the overall ethos/work/aims of the school.
26. Appreciate and support the role of other professionals.
27. Attend and participate in relevant meetings as required.
28. Participate in training and other learning activities and performance management as required.
29. Assist with the supervision of pupils during the school day.
30. Accompany teaching staff and pupils on visits, trips and out of school activities as required and take responsibility for a group under the supervision of the teacher.

## **Supervision Arrangements**

Post holder to work under the supervision of the Assistant Head.

Job description agreed:

Post holder \_\_\_\_\_

Supervisor \_\_\_\_\_

Date \_\_\_\_\_