

Headteacher: Mr C. Devlin

Kepier  
Dairy Lane  
Houghton-le-Spring  
Tyne and Wear DH4 5BH

T: 0191 512 8960  
info@kepier.com  
www.kepier.com



## Learning Support Assistant - Behaviour, Wellbeing, and Looked After

**37 hours per week, Permanent**

**Term Time only (38 weeks) + 3 days - NJC Scale - Point range 3 - 4**

**Full Time Equivalent £24,796 - £25,185, actual salary £21,744 - £22,085**

### Pastoral Support Team – Vacancy

Due to the increased popularity of our school, and pastoral support is an integral part of supporting a learner's academic success at Kepier, we are seeking to expand our **Pastoral Support Team**.

This is an exciting opportunity to make a **real difference** to the lives of our young people. The successful applicant will work closely with the Senior Pastoral Leaders, within safeguarding, wellbeing, behaviour and attendance, offering support and challenge to ensure that every learner can thrive.

Key responsibilities will include:

- Providing one-to-one and small group mentoring to support pupils' personal, social and academic development.
- Working directly with children and young people experiencing challenges with mental health and wellbeing, behaviour, attendance and SEND
- Supporting looked-after children and acting as a key point of contact for their individual needs.
- Delivering early interventions linked to SEMH (Social, Emotional and Mental Health) to reduce barriers to learning.
- Carrying out administrative tasks, including accurate record-keeping and regular contact with parents and carers.
- Promoting positive behaviour, welfare and attendance across the school.

We are looking for someone who is approachable, resilient, highly organised and committed to supporting young people to reach their full potential.

At Kepier, we are fully committed to safeguarding and promoting the welfare of children and young people, and we expect all staff and volunteers to share this commitment. As part of our due diligence, and in line with *Keeping Children Safe in Education*, an online search of publicly available information will be undertaken for all shortlisted candidates. Any offer of employment will be subject to pre-employment checks, including an enhanced DBS disclosure and a Children's Barred List check. This post is exempt from the Rehabilitation of Offenders Act 1974; applicants are therefore required to declare all previous convictions and cautions in order for us to assess their suitability to work with children.

Registered Office:  
Dairy Lane, Houghton-le-Spring,  
Tyne and Wear DH4 5BH  
Company Registered in  
England and Wales:  
Registered Number: 10980753



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### How to Apply

If you are interested in this position, please complete an application form and return it to **recruitment@kepier.com** no later than **12 noon on Friday 17th October 2025**. It is anticipated that interviews will take place the following week.

We truly appreciate the time and effort involved in completing an application. Whatever the outcome of this process, we thank you for your interest in working at Kepier and wish you every success in your future career. Applicants who have not been contacted within two weeks of the closing date should assume they have been unsuccessful.