

Personnel Specification

Job Title:	Learning Support Assistant (including Midday Supervision)
Salary:	Grade 5
Post Name:	LSA

ESSENTIAL	DESIRABLE
QUALIFICATIONS <ul style="list-style-type: none"> NVQ 2 in Supporting Teaching and Learning, <u>or equivalent</u> Level 2 qualifications in maths/numeracy and English/literacy 	
EXPERIENCE <ul style="list-style-type: none"> Experience of supporting teaching and learning in a formal setting 	
KNOWLEDGE <ul style="list-style-type: none"> Knowledge of child protection and health and safety procedures 	
SKILLS/ATTRIBUTES <ul style="list-style-type: none"> Ability and willingness to undertake professional development Empathy with children and young people Good interpersonal skills Ability to work effectively as part of a team 	SKILLS/ATTRIBUTES <ul style="list-style-type: none"> A range of interest and skills , including in sport
GENERAL CIRCUMSTANCES <ul style="list-style-type: none"> Attendance – evidence of regular attendance at work An understanding of and commitment to equal opportunities , and the ability to apply this to strategic work & day to day situations 	
FACTORS NOT ALREADY COVERED <ul style="list-style-type: none"> Must be able to perform all duties and tasks with reasonable adjustment, where appropriate, in accordance with the provisions of the Disability Discriminations Act 1995 	