



St George's Academy

“Aiming high to achieve excellence for all”

LEARNING SUPPORT ASSISTANT OPPORTUNITIES

- Salary and Allowances:** NJC Scale 1, £18,419 to £18,626 (actual)
Salary under review, pending confirmation of NJC pay negotiations and pay uplifts to be applied.
- Hours:** 32.5 hours per week, 39 weeks per year
(Usual working hours are 8:30 to 3:30, Monday to Friday)
- Contract Basis:** Fixed term to 31 August 2027 in the first instance
- Closing Date:** 9am on Monday 20th April 2026

With a focus on supporting our increasing number of students with special educational needs, we are excited to be able to offer a range of opportunities for individuals to join us in the role of Learning Support Assistant.

Join our existing team of staff to support in this area, the roles will provide essential support in our general classrooms, in our Personalised Learning Centre and in our dedicated and specialised inclusion facility.

You will be required to work with individual children, having special or particular needs, in accordance with the child's statement where appropriate and/or groups of children as directed by the teacher. You will also provide support to the teaching staff across a range of child-centred activities to promote child development and learning.

Applicants must have a minimum of 2 GCSE's to include English and Maths from grade 9-4 (A*-C) or equivalent or be able to demonstrate a willingness to work towards achieving these qualifications. The ability to travel between the two campuses is considered essential.

Providing a valuable and meaningful opportunity to support children who have difficulty in accessing their learning, the roles also support a stepping stone for those looking to progress their career. Future promotion opportunities include our Specialist and Senior LSA positions, through to our Higher Level Teaching Assistants and / or transition to our teacher training programme to become a fully qualified teacher.

St George's Academy is a large, successful, 11-18 mixed secondary school of 2,340 students (including 334 in the sixth form) with outstanding facilities in all areas. The Academy serves Sleaford, Ruskington and the surrounding Lincolnshire villages with our main campus in Sleaford and our smaller campus in the village of Ruskington.

If you would like to join a very supportive team in an Academy of enthusiastic, friendly and dedicated staff, then we would be delighted to hear from you.

Please note, previous applicants need not apply.

Further details including the job description for the role and application forms are available from our website at www.st-georges-academy.org. Please note that CVs are not acceptable.

Should you have any general questions or wish to arrange an informal visit to the Academy, please contact us by email to jobs@st-georges-academy.org or by calling 01529 301162. Informal visits are welcomed to all roles and can be offered outside of core school hours where this would be helpful.

St George's Academy is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. Any successful applicant will be required to undertake an Enhanced Disclosure check by the Disclosure and Barring Service. Additional employment checks will also be carried out for all roles in accordance with "Keeping Children Safe in Education Statutory Guidance for Schools and Colleges".