**Canon Slade School**

**Learning Support Assistant**

**Grade D SCP 6 – 11 (£21,968 - £24,054)**

**Plus, SEN Allowance (£1,401)**

**Actual Salary £15,251.25 - £16,699.46**

**Plus, SEN Allowance £972.64**

**30.58 Hours Per Week**

**Term Time Plus 1 Day**

**Permanent Contract**

**Required ASAP**

***Are you passionate about helping every child succeed and improve their life chances?***

***Are you prepared to work collaboratively and openly for the benefit of young people?***

***Will you offer children the opportunity to experience “life in all its fullness” by doing what it takes, no matter what their starting point or social challenges?***

***If so, Canon Slade School would love to hear from you!***

We are a very popular and successful Church of England Academy of 1,760 students (335 in the Sixth Form). Our students progress onto world-class universities and institutions to further study or gain apprenticeships and employment. Our aim is to fulfil individual potential and prepare pupils for life in a rapidly changing world by providing an excellent education within a Christian environment.

Canon Slade School is a member of the Bishop Fraser Trust, a C of E multi academy trust established in 2017. This is an exciting time to join us as it provides a great opportunity to work closely with the other three schools in the MAT - St James’s C of E High School, Bolton St Catherine’s Academy and Bury C of E High School; sharing good practice and building on our ongoing progress.

**We are looking to recruit a Learning Support Assistant on a permanent basis, starting ASAP.**

**Main Duties:**

To support and supervise pupils under the direction of the Head of Inclusion and/or Deputy Head Inclusion either individually or in a group.

**The successful candidate will be someone who:**

* is a team player with strong interpersonal skills and a commitment to achieving high standards
* possesses relevant qualifications and have had experience in a similar environment
* manages student learning through effective delivery of provided lesson plans, ensuring continuity and progression
* facilitates and encourages a learning experience which provides students with the opportunity to achieve their individual potential
* contributes to raising standards of student attainment throughout the Academy
* motivates students to work hard and try their best
* actively shares what works well and seeks to explore ways to improve their own and others’ practice
* works hard to ensure all students are engaged in their learning irrespective of their starting point and individual needs
* understands that behaviour management starts with the quality of teaching in the classroom
* demonstrates personal resilience and role models those personal qualities we wish to instil in our young people

**The working hours will be:**

Mon-Fri 8.40am-3.35pm plus 1 hr per week for training.

**In return we can offer:**

* a supportive and encouraging staff team
* a paid premium to a Healthcare Cash Plan to claim back contributions towards dental, optical and other medical costs
* 24/7 access to an Employee Assistance Programme
* fantastic facilities

**Application information:**

For more information visit our website [www.canon-slade.bolton.sch.uk](http://www.canon-slade.bolton.sch.uk) or contact our Business Operations Team on 01204 333343 or by emailing [HR@canon-slade.bolton.sch.uk](mailto:HR@canon-slade.bolton.sch.uk)

To apply please complete the attached **application form** and email to [recruitment@thebishopfrasertrust.co.uk](mailto:recruitment@thebishopfrasertrust.co.uk) – please do not send CV’s as they will not be considered.

*The Bishop Fraser Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. This post is subject to child protection screening including an enhanced disclosure from the Disclosure and Barring Service and also past employment checks. We are an equal opportunities employer. References will be sought prior to interview.*

**Closing date: 9am, Monday 20th March 2023**

**Interviews: w/c 27th March 2023**