



Welcome to this information pack about working at Canons High School. I hope that you find everything you need here to convince you to come and work at Canons, a wonderfully vibrant multicultural school where people matter. There are two quotes from our 'Good' January 2023 Ofsted report I would like to share with you that emphasise our commitment to people.

Pupils know that their teachers care about their education and want them to succeed. They said that teachers go out of their way to support them even outside of lesson time for example if they seek extra help to understand the work. This is indicative of the strong working relationships that pupils and sixth form students enjoy with adults in this school.

Staff said that their workload is reasonable. Many feel that senior leaders are approachable and care for staff welfare.

The recent inspection report is a just reward for the fruits of our collective labours as a staff and student community after the school was downgraded to 'requires improvement' in March 2019. After that low point, we overhauled all elements of our provision in order to bounce back.

We have transformed our curriculum offer and structure, aligning it with a research-informed teaching and learning policy that places knowledge squarely at the heart of what we do each lesson. As a consequence of these decisions, Ofsted found that our curriculum was "ambitious", that "teachers have expertise in their subjects" and that "pupils build and remember long term key knowledge". Outcomes are improving across all key stages as this approach is embedded.

We have overhauled our behaviour system, aligning it with an already strong contribution to the personal development of students. We have very clear classroom management processes and a centralised detention system to support students and staff equally. This approach ensures that "teachers deal with occasional low-level disruption effectively" and that "learning gets back on track quickly", in the words of our recent report.

Most importantly, over the past four years in which we have sought to renew our provision and restore our standing, we have looked to do so in ways that ensure that Canons remains a great place to work and to study. Thanks to our strong financial position, we have been able to recruit, retain, develop and support the staff who work here. This has always been central to our mission and vision as a school: inclusivity and excellence are for staff as well as students.

This remains an exciting time to join our school. In September 2023 a new Principal will begin the next stages of school improvement at Canons. With all of the key indicators of success heading in the right direction, and with a committed team around you, there could not be a better time in which to join this warm and generous school community. I wish you every success in putting together your application.

Keven Bartle - Headteacher

An inclusive community of excellence for hearts, minds and futures.

Principal: Dr Keven Bartle
www.canons.harrow.sch.uk

Canons High School, Shaldon Road, Edgware, Middlesex. HA8 6AN
• tel: 020 8951 5780 • e-mail: admin@canons.harrow.sch.uk

