

Person Specification for Learning Support Assistant

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| **Criteria** | **Essential** | **Desirable** |
| **Knowledge/Experience** | * Experience of working, or work experience, within an educational or care setting with adults or young people. * Experience of working with children/ young people with special educational needs. | * Experience of working with young people. * Experience of or willingness to train, in order to offer personal care/medical needs support to students with a physical or medical need. |
| **Skills/Abilities** | * Ability to act on own initiative. * Ability to motivate and encourage students. * Ability to observe and monitor progress and maintain records. |  |
| **Qualification/Training** | * Good general knowledge of English and Mathematics to GCSE level or equivalent. | * TA qualification and/or degree or equivalent * NVQ in Care or similar * Specialist training – disability and/or learning difficulties |
| **Personal Qualities** | * Good communication skills * Calm, patient and an appreciation of a sense of humour * Team Player * Flexible attitude | * Degree |