



Through God's love, we learn, aspire and achieve; we flourish.

Christ Church CE Primary School

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Let us love one another,
because love comes from
God and knows God.
1 John 4:7

Your heart will become
wise. Your mind will delight
in knowledge.
Proverbs 2:10

I have come so that they
may have life and have it to
the full.
John 10:10

LEARNING SUPPORT ASSISTANT

JOB DESCRIPTION

Key Requirements:

- An understanding of the national Key Stage (KS) curriculum and child development and learning.
- The ability to demonstrate active listening skills and strong verbal communication skills, building positive relationships with pupils and understanding their needs.
- The ability to provide varying levels of individual attention, reassurance and support with learning tasks as appropriate to pupils' needs.
- The ability to monitor a pupil's response to learning activities and modify or adapt the activities to achieve the intended learning outcomes.
- The ability to provide constructive feedback to pupils in a way that reinforces self-esteem, handling complex and sensitive issues with empathy and understanding.
- An interest in continuing your personal and professional development, self-evaluating learning needs and actively seeking new teaching methods.

Your duties as a Learning Support Assistant (TA) will include:

- To promote the school's vision, ethos and values and comply with all school policies and procedures
- Work in partnership with teachers, and other professional agencies to provide effective learning support for pupils with or without special needs.
- Support pupils to understand instructions, support independent learning and to promote the inclusion of all pupils.
- Implement and contribute to planned learning activities and teaching programmes, adjusting activities according to pupil's responses as appropriate.
- Assist with the development of individual education and behavioural plans setting challenging expectations for pupils to achieve learning goals.
- Establish trusting relationships with pupils and interact with them according to individual needs and personalities.
- Encourage pupils to interact with the class and engage in activities.
- Participate in planning and evaluation of learning activities with the class teacher and provide feedback on pupil's achievement, progress and any problems that arise.
- Create and maintain an orderly and supportive environment, undertaking administrative tasks as needed.
- Promote good pupil conduct encouraging pupils to take responsibility for their behaviour.
- Support the use of technology in learning and develop pupils' competence and independence in its use.
- Prepare resources required for learning activities and assist pupils in their use.
- Support pupils in their social development and their emotional well-being, reporting to the teacher as appropriate.

- Undertake pupil recordkeeping and assessments and maintain as requested.
- Assist in supervising pupils on educational visits and out of school activities.
- Assist pupils with eating, dressing and hygiene, as required, whilst encouraging independence.
- Demonstrate a duty of care to pupils and staff and take appropriate action to comply with health and safety requirements at all times.
- Maintain good relationships with colleagues and work together as a team.
- Attend relevant meetings as required
- Participate in training and performance development as required.
- Demonstrate and promote commitment to equal opportunities and to the elimination of behaviour and practices that could be discriminatory

The above is not exhaustive and the post holder will be expected to undertake any duties which may reasonably fall within the level of responsibility and the competence of the post as directed by the Head Teacher.