



Job Description: Learning Support Assistant (Maternity Cover)

Position: Learning Support Assistant (Maternity Cover)

Location: Croxteth Community Primary School

Hours: Term Time Only | Monday to Friday | 8:00am – 3:45pm

Contract: Fixed Term – Maternity Cover

Salary: Grade 2, SCP 3–5

About Us:

Croxteth Community Primary School is part of Rainbow Education Multi-Academy Trust, and we are deeply committed to ensuring every child, regardless of background or circumstance, reaches their full potential. Our core values of Excellence, Endurance, Wisdom, Trust, and Friendship guide all that we do. Our school ethos is rooted in our mission: **"At the Rainbow, we flourish together as we listen, learn, lead, lift, and love."**

Key Responsibilities:

- Support the class teacher in delivering an engaging and inclusive curriculum.
- Build strong, nurturing, and respectful relationships with pupils, creating a positive learning environment.
- Work under the guidance of the class teacher and Special Educational Needs Coordinator (SENCO) to support individual pupils' development.
- Deliver intervention programmes such as Read Write Inc., Fresh Start, and Number Stacks to support pupils' literacy and numeracy skills.
- Supervise pupils during playtimes and lunchtimes to ensure their safety and well-being.
- Assist with classroom administration, including taking registers and photocopying materials.
- Help create and organise teaching resources to support lessons and activities.
- Participate in relevant training and Continuing Professional Development (CPD) opportunities to enhance skills and knowledge.
- Consistently implement agreed behaviour management strategies to support a positive and respectful classroom atmosphere.

**Person Specification:****Essential:**

- Previous experience working with children in a school setting (essential).
- A calm, caring, and positive approach to supporting young learners, with the ability to provide both emotional and academic support.
- Strong communication skills and the ability to build relationships with children, staff, and parents.
- Ability to work effectively as part of a team and independently.
- A commitment to the values and ethos of Croxteth Community Primary School and Rainbow Education Multi-Academy Trust.
- Flexibility, enthusiasm, and a genuine passion for supporting children's learning and development.

Desirable:

- Experience working with children with Special Educational Needs (SEN).
- Knowledge of intervention programmes such as Read Write Inc., Fresh Start, or Number Stacks.
- Understanding of child development and strategies for managing challenging behaviour.
- An awareness of safeguarding and child protection procedures.

What We Offer:

- A supportive and welcoming staff team who work collaboratively to support each other and our pupils.
- Motivated, kind, and curious pupils who are eager to learn.
- A positive, inclusive school culture where every member of staff is valued.
- Opportunities for professional development to enhance skills and career progression.
- The chance to make a real difference in the lives of children every single day.



Safeguarding Commitment: Rainbow Education Multi-Academy Trust is committed to safeguarding and promoting the welfare of children and young people. All appointments will be subject to appropriate pre-employment checks, including an enhanced DBS with barred list check and online search, in line with Keeping Children Safe in Education.

Equal Opportunities:

Rainbow Education Multi-Academy Trust is an equal opportunities employer and is committed to promoting diversity and inclusion within our workforce. We encourage applications from all qualified individuals, regardless of race, ethnicity, gender, sexual orientation, disability, or any other protected characteristic.