

Person Specification

Job Title:	Learning Support Assistant Level 1
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Experience (*essential requirements*)

1. Working with or caring for children and young people, ideally in a similar environment

Qualifications/Training (*essential requirements*)

2. Completion of DfES Teacher Assistant Induction Programme
3. Participate in development and training opportunities

Knowledge/Skills (*essential requirements*)

4. Basic knowledge of first aid
5. Good numeracy/literacy skills
6. Use basic technology - computer, video, photocopier
7. Ability to relate well to children and adults
8. Knowledge of child development
9. Up-to-date knowledge of relevant legislation and guidance in relation to working with, and the protection of, children and young people
10. Commitment to the protection and safeguarding of children and young people.
11. Value and respect the views and needs of children and young people
12. Work collaboratively and supportively with colleagues within the organisation and with colleagues in other organisations
13. Respect and value the different experiences, ideas and backgrounds others can bring to work and to teams
14. Be resilient and demonstrates ability to work well under pressure. Manages time effectively
15. Willing to work willingly within organisational procedures, processes and to meet required standards for the role
16. Committed to continual personal and professional development
17. Reflective and learns from past experiences