

Person Specification

	Essential	Desirable
Qualifications and Training		
Educated to level 2 in English and Maths, or equivalent	✓	
Evidence of commitment to continuous professional development	✓	
SEN related qualifications		✓
Professional Experience		
Experience of working in a school environment		✓
Experience of working as part of a team	✓	
Experience of working with/supervising young people.		✓
Experiencing of teaching and supporting students with SEN		✓
Excellent verbal and written communication skills	✓	
Knowledge and Skills		
Strong administrative and organisational skills.	✓	
Knowledge of the education sector		✓
Strong IT skills. including the ability to confidently use Microsoft Word and Excel and SharePoint	✓	
Ability to deal with sensitive information in a confidential manner.	✓	
Ability to work with students where English is not the first language		
Ability to organise and deliver classroom activities.		✓
Ability to implement a range of teaching and learning strategies		✓
Ability to use ICT to develop learning activities	✓	
Ability to work as part of team, and work effectively and collaboratively with the classroom teacher	✓	
Personal Attributes		
A passion for working with young people	✓	
Empathy with young people facing barriers to their learning.	✓	
Self-motivated, adaptable and proactive	✓	
Ability to build positive relationships with students, carers and others.	✓	
Able to influence and inspire confidence and trust	✓	
Good communicator both orally and in writing	✓	
Commitment to equality principles	✓	
Safeguarding		
GLF Schools is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment. The successful candidate will have to meet the person specification and required to apply for a DBS disclosure. We particularly welcome applicants from under- represented groups including ethnicity, gender, transgender, age, disability, sexual orientation or religion.		