

**THE POLYGON SCHOOL**

Handel Terrace  
Southampton  
Hampshire  
SO15 2FH  
Tel: 023 80 636776  
Email: [info@polygon.southampton.sch.uk](mailto:info@polygon.southampton.sch.uk)



**Headteacher:** Mr Ben Penfold

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**Learning Support Assistant**  
**The Polygon School**

<b>Closing date:</b>	Friday 19 <sup>th</sup> June 2026
<b>Interview Dates:</b>	Thursday 25 <sup>th</sup> June 2026
<b>Start Date:</b>	Tuesday 1 <sup>st</sup> September 2026
<b>Salary Type:</b>	Support Staff
<b>Salary Details:</b>	Grade 7
<b>Hours of Work:</b>	32.5 Hours per Week, Term Time Only. Working hours between 08.30am and 15.30pm Monday to Friday. Occasional overtime hours by negotiation.
<b>Contract Type:</b>	Permanent Contract

**Job Information**

We are seeking a passionate, caring, and dedicated individual to join our school team. The successful candidate will have a genuine commitment to supporting children and young people with social, emotional, and mental health needs, helping them to thrive both academically and personally.

You will build positive relationships with pupils, provide consistent support, and contribute to a nurturing, inclusive learning environment. Patience, resilience, empathy, and excellent communication skills are essential, along with a strong belief in every child's potential to succeed.

**About the School**

The Polygon School is a specialist school in the heart of Southampton that supports, educates and helps make a difference to the lives of 78 young men aged 11-16 with Social, Emotional and Mental Health (SEMH) needs. All Pupils attending this school hold an Education, Health Care Plan. Our ambition is to remove any barriers to learning and equip our pupils to learn both inside and out of the classroom.

**We are looking for someone who:**

- Is passionate about supporting young people with SEMH needs.
- Demonstrates a caring, patient, and nurturing approach.
- Is energetic, flexible and enthusiastic individual willing to get stuck into all aspects of school life.
- Can build trusting relationships with pupils, families, and colleagues.
- Remains calm and resilient in challenging situations.
- Is committed to promoting positive behaviour and emotional wellbeing.
- Works effectively as part of a multidisciplinary team.
- Has competent ICT skills
- Has a valid UK driving licence

### **We offer:**

A supportive and collaborative working environment.  
Ongoing professional development and training opportunities.  
The opportunity to make a meaningful difference in young people's lives.

If you are enthusiastic about helping pupils overcome barriers to learning and achieve their full potential, we would love to hear from you.

### **Benefits**

- Free city centre parking
- Onsite gym facilities
- CPD and progression opportunities
- Supportive staff team
- Provision of wellbeing opportunities
- Access to Blue Light discount card

### **Application Procedure**

The job description, person specification and application form for this role can be found on our website [www.polygon.southampton.sch.uk/vacancies](http://www.polygon.southampton.sch.uk/vacancies).

If you would like to find out more about our school or this role, please email the School Business Manager, Davina Yates on [davina.yates@polygon.southampton.sch.uk](mailto:davina.yates@polygon.southampton.sch.uk).

Please note that CV's will not be accepted.

All completed application forms are to be sent to [davina.yates@polygon.southampton.sch.uk](mailto:davina.yates@polygon.southampton.sch.uk) by the specified closing date.

### **Safer Recruitment**

The Polygon School is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. All successful candidates will be subject to satisfactory references, an enhanced DBS clearance and other employment related checks. For a full list of checks, please refer to the vacancies page on the School Website [www.polygon.southampton.sch.uk/vacancies](http://www.polygon.southampton.sch.uk/vacancies)

### **Rehabilitation of Offenders Act 1974 (exceptions) order 1975**

This post is covered by the rehabilitation of Offenders Act 1974 (exceptions) order 1975 because it is a post which involves working directly with young people. You are therefore required to declare whether you have any criminal convictions (or cautions or bind overs) including those which are "spent".

The amendments to the Exceptions order 1975 (2013) provide that certain spent convictions and cautions are "protected" and are not subject to disclosure to employers and cannot be taken into account.

Guidance and criteria on filtering cautions and convictions can be found on the Disclosure and Barring Service website: <https://www.gov.uk/government/organisations/disclosure-and-barring-service>.