



Job Title:	Learning Support Assistant (General)
Academy:	Wilnecote Junior Academy
Grade:	Grade 3 Scale point 4
Salary:	Salary FTE £25,185 (Actual Salary £19,113 pa)
Permanent/Temporary Contract:	Fixed term contract until 31st August 2028
Full/Part Time:	Part Time (Term time plus 5 days)
Contract Type:	The position will be fixed term to the funding in each year group, the funding ends when a child leaves the school this is due to be 31st August 2028. This position is linked to Year 4.
Days of Work, Hours of Work, End Date	Learning Support Assistant, required to work 32.5 hours per week (8:30am to 4:00pm, with 1 hour lunch). Actual salary £19,113 per annum Based at Wilnecote Junior Academy
Start Date:	asap

Fierté Multi-Academy Trust are seeking to appoint an inspiring, dedicated person who can work in the role of Learning Support Assistant (General) to work at Wilnecote Junior Academy (KS2)

In addition to fulfilling the Person Specification, the successful candidate will be committed to safeguarding and promoting the welfare of all children and young people.

We are committed to understanding every child as an individual and meeting their needs effectively so that they can realise their limitless possibilities. We can offer an incredible team, a warm and nurturing work environment and development opportunities to support your own professional growth.

In addition to fulfilling the Person Specification, the successful candidate will:

- support our belief that every child has the right to the best possible learning experience;
- be committed to providing learners with superb knowledge, skills and understanding through an irresistible learning adventure;
- have high aspirations for every child in our school, and strive to ensure that every second of their journey is magical, memorable and of the highest possible standard;
- be committed to their own professional learning;
- be able to contribute and support the school's relentless drive to enable limitless possibilities for every child;



- be committed to safeguarding and promoting the welfare of all children and young people.
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How to apply

Applicants should submit a completed application form to kdevine@hiwj.fierte.org by the closing date. To find out more information about the position please email Karen Devine at the school office on the above email address.

The application pack and full details of the role can be found on our website: [Fierté Multi-Academy Trust - Vacancies \(fierte.org\)](https://www.hiwj.fierte.org/vacancies)

Please note that CV's will NOT be accepted.

School Tour at Wilnecote Junior Academy

Tuesday 20th January 2026 at 4pm – please contact Wilnecote Junior School Office to book a place on the tour on 01827 213875.

Application timeline

Closing date: 28th January 2026 at 9am

Shortlisting: 28th January 2026

Candidates who have been shortlisted will be notified by 29th January 2026

Interview will take place on: Friday 13th February 2026

Safeguarding Statement

Fierté Multi-Academy Trust, Heathfields Infant and Wilnecote Junior Academies are committed to safeguarding and promoting the welfare of children and young people/vulnerable adults and expect all staff and volunteers to share this commitment.

This position is subject to a criminal record check from the Disclosure and Barring Service (formerly CRB) which will require you to disclose details of all unspent and unfiltered spent reprimands, formal warnings, cautions and convictions as part of the recruitment process. This post is exempt from the Rehabilitation of Offenders Act 1974. Shortlisted candidates will be asked to complete a self-declaration of their criminal record and other relevant safeguarding information that may make them unsuitable to work with children.

It is an offence to apply for this position if you are barred from engaging in regulated activity.

A copy of Wilnecote Junior Academy Safeguarding Policy can be viewed here

<https://www.hiwj.fierte.org/attachments/download.asp?file=568&type=pdf>