Holy Trinity School

Executive Headteacher — Rev. C Millwood MA NPQH

Head of School — Mr R Bradley MA PGCE NPQH

Address — Buckswood Drive, Gossops Green, Crawley, West Sussex, RH11 8JE

Role: Learning Support Assistant
Contract Type: Permanent
Salary: Grade 3 Point 3 + Crawley Allowance; approx. actual salary £22,548 (including Crawley Weighting)
Hours: Full time - Term time only – 37 hours per week + INSET
Monday – Thursday 8:30am to 4:30pm Friday 8:30 – 4:00pm.
Hours are negotiable for the right candidate
Required: As soon as possible

Closes: 9.00am Thursday 10th December 2026
Interview Date: TBA

Are you interested in making a fundamental difference to the life chances of the young people within our community?

Following our successful Ofsted inspection in November 2023 we are investing and developing our pastoral structure to further enhance our student-centred provision:

"This highly inclusive school has a strong sense of community…relationships are very positive because staff take the time to get to know their pupils well. Pupils feel safe and cared for" (Ofsted 2023)

This investment includes the development of exciting career paths and opportunities for dynamic, ambitious people that would like a career in education supporting those students in our community that require additional or an alternative pathway to their learning. We are committed to keeping students in mainstream education:

"Pupils with special educational needs/and disabilities follow the same curriculum as their peers" (Ofsted 2023)

We aim to build incredible futures by empowering neurodiverse students to be happy and make their own way in the world.

We are looking for people with a genuine passion for supporting students in an inclusive and nurturing setting to support students with social, emotional and mental health needs and associated behaviours with in our inclusion and SEN team as part of our wider pastoral development.

Please see the job description and person specification for further information.

The closing date is a guide only. We intend to review applications as they are received and call those shortlisted for immediate interview. An early application is advised, as once we have appointed, we will close the recruitment process

No Agencies

Applicants should evidence how they meet the requirements of the Job Description/Person Specification and must be willing to undertake all relevant training required to meet the various needs of our students.

The preferred method of communication in connection with this vacancy is by email. This is how invitations to interview will be sent. Please ensure that you check your emails and junk or spam folders on a regular basis.

Application forms and details about the post are attached. Please visit the school website for additional information. (http://www.holytrinitycrawley.org.uk). All enquiries and completed applications should be sent to HR (hr@holytrinitycrawley.org.uk) by the closing date.

This school and West Sussex County Council are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to an appropriate Disclosure and Barring Service check along with other relevant employment checks, including satisfactory references.