Holy Trinity School

Person Specification

PERSON SPECIFICATION – Learning Support Assistant (LSA)		
	Essential	**Desirable**
Qualifications		
Educated to at least Level 2 (GCSE 4 -9 or equivalent) in English and Maths	✓	
Educated to at least Level 3 (A levels or Equivalent)		✓
Educated to at least Degree Level		✓
Skills & Abilities		
Able to work as a member of a team	✓	
Confident to work within a range of subject areas and across the secondary school age range		✓
Able to work with students and colleagues with a high level of professionalism		✓
Excellent written and verbal communication and presentation skills	✓	
Able to manage conflict and deal positively with challenging behaviour		✓
Good IT Skills	✓	
Capacity to learn new skills, take the initiative and generate ideas with the minimum of supervision		✓
To keep accurate and up-to-records for the student(s) who are being supported		✓
Personal Qualities		
Able to inspire and motivate young people	✓	
A good listener and communicator	✓	
Proactive and resourceful	✓	
Hard-working	✓	
Has high expectation of self and students	✓	
Reliable, punctual and responsible	✓	
Puts a high value on treating others with respect and courtesy, and building positive relationships	✓	
Representative of the school's ethos and core values	✓	