

Rudyard Kipling Primary School & Nursery,
Woodingdean, Brighton BN2 6RH
Headteacher: Euan Hanington



Where learning is an adventure!

Higher Learning Support Assistant (Lvl C) with MDSA duty



LSA + lunch duty –30 hours per week, Monday-Friday, term time only

Salary: NJC Scale 5 - £29,064 – £31,022 dependant on experience (actual £21,463 approx)

Weeks/Year – 47.36/47.99

Contract type: Permanent

Start date: September 2026

The Governors of Rudyard Kipling Primary School and Nursery wish to appoint a dedicated, highly motivated and nurturing LSA on a permanent basis. This post will be to support our children accessing alternative provision within our school who require individualised, creative and purposeful provision.

We are looking for a special person who is:

- An interest and passion for supporting children with additional needs
- A calm, caring and resilient character
- Keen to develop their practice through training and professional development
- To work closely with class teacher to support the learning of children working at or pre-key stage
- To be reflective and flexible
- To dynamically risk assess and manage children's safety
- To follow our Empowerment Approach and school values to enhance the children's learning
- To have an understanding of strategies which support SEND learners, such as Just Right, Makaton, Visuals, structure and routine
- To establish positive relationships with parents and families

We can offer you:

- A supportive induction process
- Opportunities for you to develop your practice
- A school which has nurture at the heart of everything we do
- A friendly, dedicated and caring staff team
- Amazing children, who are proud and respectful of their school
- A lively, vibrant, face paced and energetic environment
- Wonderful school grounds, Forest School and access to our vast green spaces for outdoor learning

Our school is committed to inclusion and to safeguarding and promoting the welfare of children and young people. The school expects all staff and volunteers to share this commitment. **All appointments are subject to an enhanced DBS check.**

Please note that we do not accept a Curriculum Vitae as a form of application. The job pack and application form are available to download from <https://www.brighton-hove.gov.uk/jobs/open-vacancies-and-how-apply-brighton-hove-city-council>
Alternatively, please email jamesstanley@kipling.brighton-hove.sch.uk

Visits to the school are strongly encouraged. Tours: Thursday 25th June at 4:45pm. To be added to tour list, please contact James Stanley on the email below.

jamesstanley@kipling.brighton-hove.sch.uk .

Closing Date: Monday 29th June at 9am

Interview Date: Tuesday 7th July (Time TBC)

