

## Enmore Church of England Primary School



<b>PERSON SPECIFICATION – SEND Learning Support Assistant (SEND LSA)</b>			
<b>ATTRIBUTES/REQUIREMENTS</b>	<b>ESSENTIAL</b>	<b>DESIRABLE</b>	<b>HOW IDENTIFIED</b>
<b>EDUCATION, QUALIFICATIONS AND VOCATIONAL TRAINING</b>	NVQ Level 3 or equivalent relevant qualification Educated to at least GCSE level including a good level in English and Maths Experience working with a child with SEND Willingness and ability to obtain and/or enhance qualifications and training for development in the post	Qualification / training in SEND. Qualification in emotional literacy/social, emotional, and mental health First Aid Certificate Knowledge of synthetic phonics	Application Form, Examination of Certificates
<b>RELEVANT EXPERIENCE</b>	Experience working in a primary education setting or similar Experience of working with children with SEND Experience of some 1:1 / small group work	Working with children with SEND, in particular with learning difficulties and social, emotional and mental health difficulties	Application Form Interview References
<b>KNOWLEDGE AND SKILLS</b>	Excellent numeracy, literacy, ICT and communication skills Working knowledge of foundation stage and primary national curriculum, with knowledge of SEND Child protection and Safeguarding procedures Understanding the principles of child development	Codes of Practice and Legislation, applicable in school Working knowledge of SEND Code of Practice/policies and legislation Health and Safety Legislation	Application Form Interview References
<b>PERSONAL CHARACTERISTICS</b>	Ability to relate well to children with SEND. Ability to be flexible and use own initiative. Ability to relate well to children and adults Ability to meet the physical demands required of the job Good organisational skills and to be able to work as part of a team		Application Form Interview References Medical Assessment
<b>CONTRA-INDICATORS</b>	<b>A satisfactory record check being undertaken by the Disclosure and Barring Service</b>		