



The Middle Way, High Wycombe, Bucks HP12 3LE

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[office@castlefield.bucks.sch.uk](mailto:office@castlefield.bucks.sch.uk)

Head Teacher: Mr A Kann

## Learning Support Assistant for Alternative Provision

**Salary Grade: Competitive, based on experience and qualifications**

Are you looking for a new challenge in a mainstream setting which offers a high level of reward? Are you interested in extending your current knowledge and experience of working with children who have special educational and complex needs? We are looking for a passionate and highly skilled individual to support a small group of pupils in our Alternative Provision.

Our Alternative Provision provides a small group of pupils with a bespoke specialist education within our mainstream school. The approach for each pupil is tailored to their needs and a broad curriculum is in place. Staff are trained to deliver specialist support including SALT and specific OT strategies.

We will offer you:

- A professional, supportive and highly experienced team who want to make a difference
- A large, well resourced and carefully planned learning environment
- A commitment to your CPD with opportunities to develop your practice
- Training as appropriate to the role
- Potential for a leadership role within our alternative provision

The successful candidate must be able to demonstrate that they:

- Have a good understanding of Special Educational Needs and strategies to support children
- Are passionate about Special Needs Education
- Are committed to the role and the school
- Are organised, enthusiastic and highly motivated
- Are able to provide creative, enriching and learning opportunities for the children
- Have high standards of spoken and written English
- Hold a full and relevant Level 3 qualification (unqualified applicants will not be considered)

This is a 32.5 hours per week post (initially fixed for a year), Monday to Friday, 8:30am – 3:30pm, term time only, including INSET days.

Start date: March 2026 or sooner if possible.

The school welcomes applications from all communities, including those from BAME backgrounds, and would actively encourage all appropriately qualified candidates to apply - without hesitation.

***Visits to our school are encouraged. Please contact the school office on the number above to arrange an appointment to visit. Alternatively, email: [office@castlefield.bucks.sch.uk](mailto:office@castlefield.bucks.sch.uk)***

***Castlefield School is committed to safeguarding and promoting the welfare of children and young people, and expects all staff and volunteers to share this commitment. An enhanced DBS check will be sought from the successful candidate. It is an offence to apply for the role if the applicant is barred from engaging in regulated activity relevant to children.***

***Closing date: Noon Monday 23<sup>rd</sup> February 2026***

***Interviews: Week commencing Monday 2<sup>nd</sup> March 2026***

*Castlefield School reserves the right to interview and recruit before the deadline if suitable candidates apply.*