



King's Academy College Park

1:1 Learning Support Assistant – Person Specification

Category	Essential Criteria	Desirable Criteria
Qualifications & Training	- GCSE Grade C or above in English and Maths (or equivalent) - Willingness to complete First Aid training - Evidence of commitment to CPD	- NVQ Level 2/3 in Supporting Teaching & Learning - Training related to SEND or behaviour
Experience	- Experience working with children - Experience supporting children with SEND - Experience in 1:1 and small group support - Experience managing challenging behaviour	- Experience with EAL pupils - Use of assistive/adaptive technology in learning - Experience in home-school communication
Skills & Abilities	- Ability to support learning across a range of ages and needs - Strong interpersonal and communication skills - Ability to work independently and as part of a team - Creativity, patience, and flexibility	- Familiarity with inclusive teaching strategies
Personal Attributes	- Positive and caring approach - Resilient, empathetic and self-motivated - High expectations of pupils and self - Commitment to safeguarding, inclusion and equal opportunities	- Interest in continuous learning and development - Proactive in taking on new challenges
Other Requirements	- Willingness to supervise at break/lunchtimes - Commitment to confidentiality - Understanding of safeguarding responsibilities - Willingness to undertake relevant school-based training	- Awareness of school policies and whole-school priorities