

The SEN Department

The SEN Department is comprised of two members of staff:

Mrs Sushma Padhiar – SENCo

Mrs Jennifer Haynes – Learning support assistant

The role of the SENCo is to work strategically and collaboratively with teachers, to develop Quality First Teaching and offer teachers support with planning of lessons, team teaching and coaching around provision for SEND students. The SENCo works collaboratively with all stakeholders, including SEN students and their families, so that we have a graduated approach to each SEND student.

The role of the LSO is to support SEND students in the classroom, where appropriate; to prompt and guide students so they become confident and independent learners, and make substantial academic and emotional progress. The LSO ensures that differentiation is used effectively by teachers and liaises with staff to develop and help deliver Schemes of Learning. The LSO takes lead on the interventions which are delivered in the Learning Hub such as improving Organisational Skills, Social Skills Communication & Intervention, along with a Literacy Mentoring Programme.

The department has its own designated space - the Learning Hub. This facility which is used for 1:1 and group interventions as well as being a space for students to take time out and refocus.

The expectations in the Learning Hub are in line with those in school, however, we often engage our students in a variety of activities, some of which may not be written work, but listening to music for example or playing a game of chess or puzzles, in order to provide a space for a sensory download or encourage social skills and building friendships. We may use similar interim activities to support a student with regaining their focus, before returning them to their lessons. We expect a good working environment to be maintained in the learning Hub, where we work with our students with kindness and sensitivity whilst keeping our standards towards work high.