



Kingsthorpe College



Learning Support Assistant (Level 2)

Contract:	Permanent
Hours:	37 per week, 8.15am-4.15pm Monday to Thursday, 8.15am-3.45pm Friday (with 30-minute unpaid lunch break.)
Weeks:	39 weeks per year (including 5 training days)
Salary:	Orbis Pay scale 9-11: £20,528 – £21,036(FTE), Actual Pro rata: £17,821 - £18,262 per annum.

We are a vibrant, forward-thinking school that places significant value on professional learning and career development. We are seeking a positive, proactive, and confident person to join our busy special educational needs and disabilities (SEND) team. You will provide high quality support across the College. Applicants should be organised, self-confident and possess excellent communication, interpersonal and IT skills along with the ability to multitask.

The successful candidate would ideally have experience working with children, be an excellent communicator with strong safeguarding knowledge who will maintain confidentiality at all times whilst working to achieve the best possible outcomes and wellbeing for our students.

Kingsthorpe College is an oversubscribed 11-18 Academy with approximately 1400 students on roll (200 students Post 16). We were graded by Ofsted as Good in all areas in December 2019, and we are now looking forward to the next stage of our journey from good to great. In September 2021, we joined Orbis Education Trust, and this has unlocked further possibilities for colleagues to develop, progress, and make a significant contribution to inspiring the students within our schools. We therefore believe it is an exciting time to join #TeamKC and be part of a community, which is resolute in its drive to help our students leave with the confidence and skills to be able to take part in the great conversations of our times. Kingsthorpe is on a journey to world-class status. Please look at our website <https://www.kingsthorpecollege.org.uk> for a comprehensive view of our school.

We place significant emphasis on working collegiately as a school to share our expertise and subsequently enhance the learning experience with our students. Every member of the staff is involved in a variety of professional learning programmes that take place across the academic year.

We would like the successful applicant to start as soon as possible.

Staff wellbeing is important to us, and we offer a range of benefits to support our employees including:

- Westfield Health Plan
- Discounts at retailers and holiday companies
- Free Parking
- Staff Wellbeing Day
- Cycle to Work scheme.
- Professional Development

Closing date for applications: 9am on Thursday 8th June 2023

(We may close applications early, depending upon the number of applications received)

For an informal visit to the College prior to application, please contact recruitment@kingsthorpecollege.org.uk or phone 01604 716106 to speak to Dave O'Leary, SENDCo.

Please note the College cannot accept CVs. Applicants must complete a Support Staff Application Form that is available on the College website at <https://www.kingsthorpecollege.org.uk/about-teamkc/work-with-us/>

Kingsthorpe College is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.