

PERSON SPECIFICATION

Job Title: Learning Support Assistant

Grade: Level 3

		Essential	Desirable	Comments
EXPERIENCE (Relevant work and other experience)	Ability to work as part of a team	✓		
	Recent and relevant nursery experience	✓		
	Working knowledge of national curriculum and other relevant learning programmes	✓		
SKILLS AND ABILITIES Written communication skills, dealing with the public	Ability to communicate with children, parents and other staff	✓		
	Effective use of ICT	✓		
	Bilingual/multilingual skills		✓	
	Understanding of principals of child development, learning process and barriers to learning	✓		
TRAINING	Willingness to undertake relevant training	✓		
EDUCATION/ QUALIFICATIONS	NNEB qualification/BTEC National Diploma (2 years) Caring Services (Nursery Nursing), NVQ Level 3 (Early Years Care and Education), NVQ Level 3 (Childcare and Education) or BTEC National Diploma in Childhood Studies (Nursery Nursing)	✓		
	Recent appropriate professional development		✓	
	First Aid Qualification		✓	
	Child Protection Training		✓	

OTHER	To support the individual needs of children	✓		
	Ability and willingness to support trainees	✓		
CONTRA INDICATIONS	Criminal convictions involving offences against children	✓		

ALL STAFF ARE EXPECTED TO BE COMMITTED TO THE COUNCIL'S EQUAL OPPORTUNITIES POLICY