



CARDINAL HEENAN
CATHOLIC HIGH SCHOOL

Learning Support Assistant Literacy Specialism

Supporting Information

Permanent Role
Starting October 2026

Closing date: Friday 25 September 2026 at 9am



Our Mission



Our aim is to inspire excellence by encouraging every individual to be the person that God calls us to be.



As a Catholic community, our values and mission are rooted in Jesus' words in John 10:10, 'I have come that they may have life and have it to the full'.

We seek to help our students flourish in all areas of their lives

The Catholic Christian community at Cardinal Heenan endeavours to help students to know and build a relationship with Jesus Christ and to live the Catholic faith through prayer, sacraments and service. We are committed to making learning challenging and enjoyable for all so that we will secure the best outcomes and remain lifelong learners who are committed to seeking truth.

We strive to help all to learn and grow, treating one another with respect and generosity, whilst supporting parents as the first and most important educators of our children. Our aim is to inspire excellence by encouraging every individual to be the person that God calls us to be, in preparation for this life and the life to come.



Welcome Message

Thank you for taking the time to consider this incredible opportunity to join our school as a Learning Support Assistant with Literacy Specialism, and contribute to the continued growth and success of Cardinal Heenan Catholic High School.

This is a happy school where every individual matters, each voice is listened to and where we strive to inspire excellence by encouraging every individual to be the person that God calls us to be.



Dominic Kelly
Headteacher



Our 916 students are simply wonderful. We are heavily oversubscribed each year and serve Parishes across Leeds. Our diverse student population is a true reflection of the demographics of Leeds, with 42 different languages spoken, around 20% of our children are classified as pupil premium and around 15% of our children are registered with a SEN status. Most of the last five years intake in Year 7 have been 100% Catholic and this allows us to build an incredible community built around Faith, Hope and Love.

Our school was inspected by Catholic Schools Inspectorate in 2025. Inspectors reviewed and evaluated the Catholic life and mission of the school, religious education and collective worship. The school was judged to be 'Outstanding' in providing Catholic Education.

"Veritas" drives our community, and our students are incredibly proud of their school. They rise to challenges, take every opportunity to develop themselves, they are respectful and live out the Cardinal Heenan guiding principles "be kind, follow the rules and try your best".

Student attendance is consistently in the top 10% of all school (FFT), behaviour is excellent, our curriculum is designed to provide the best learning opportunities for our students. We aim to foster in our students an intrinsic love of learning and a deeper understanding and appreciation of their faith and role in our community and the wider world.

This vision and shared commitment contribute to our supportive community and our successes and our outcomes consistently place us as one of the most successful schools in the area.





Our School

The ethos of our school “to inspire excellence by encouraging every individual to be the person that God calls us to be” celebrates every individual within our school community. We encourage all members of the community - staff and students, to try their best in all situations, celebrating their successes as individuals and collectively through the nurture, care, and guidance we provide for them. By ensuring our focus is on developing every individual our students make exceptional progress in all aspects of their education. Our students’ outcomes year on year exceed the national average in all measures which we are very proud about – consistently amongst the highest-ranking schools in Leeds. However, we also celebrate the individual success that our students have – be that through extra-curricular participation, their contribution to the Catholic Life of the school, their ability to contribute to the school community through countless leadership roles, their participation in a full range of educational trips and visits... the list is endless. Our students leave our school with the qualifications, work ethic and resilience to thrive in Post 16 – the majority of our students progress to Notre Dame Catholic Sixth Form College in Leeds and continue to thrive.



Safeguarding and promoting the welfare of our students is paramount. Students feel safe and happy at Cardinal Heenan and know that there is always someone who is able to help and support them. We have highly skilled pastoral teams, with a full range of experience, both teaching and non-teaching to provide support and care. We have specialist Child Protection Teams who know our children and families and work tirelessly to remove barriers for our students. We also have very positive relationships with our parents and carers – the primary educators of our children. We always have over 90% attendance at parent consultation evenings and other information evenings, which shows the shared commitment and values that we share across our whole school community.

All staff working within the school recognise how unique our school community is. Staff are keen to contribute, to develop their practice and to go the extra mile - without question. Relationships between the SLT and wider staff body are very positive. We have a very active staff committee who organise socials, support networks etc. and all staff are invited to regular staff forums to share concerns or provide feedback on new initiatives. We do things together for the good of the children in our care.

If you would like to get in touch to arrange a visit or online meeting/telephone call please get in touch via
recruitment@cardinalheenan.com



**Cardinal Heenan Catholic
High School**

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School Prayer



**Almighty God,
You have gathered us together as members of one
body.**

**Grant that we may realise our responsibilities to one
another, and may truth, honour and kindness abound
among us.**

**Bless all past members of this school community,
and grant eternal rest to those who have died.**

**Help us to build on the best traditions we have
inherited, and to hand on to those who come after
us, the Christian virtues of faith, hope and love.
May Your blessing rest upon our work, may Your
name be honoured in our midst, and Your peace
guard our hearts.**

**We ask this through Jesus Christ our Lord,
Amen.**

