Kingswode Hoe School, Sussex Road, Colchester, CO3 3QJ
Tel: 01206 576408. Website: www.kingswodehoe.com

We are recruiting!

Learning Support Assistant (LSA) post(s)- additional needs support

Kingswode Hoe School is a welcoming, positive and supportive special school environment for pupils aged 5-16 years with Moderate Learning Difficulties (MLD) and complex needs.

We encourage pupils and staff to GROW!

We are looking for an enthusiastic, flexible and well-motivated LSA to join our team of specialist lead support staff in our special school team and Trust.

This is a fantastic opportunity to be part of a dedicated, pupil-centred and forward-thinking staff team within a school judged as **'Strong Standard'** in all areas.

It is an exciting opportunity to develop your skills and experience. We believe in sharing best practice and provide excellent, informative training and supportive mentoring to be able to have a positive impact on pupil learning and outcomes straight away.

About Us…

✓ Our pupils are eager to learn-*"Pupils are respectful and know how to be kind"* Ofsted *"Behaviour is a strength at KHS"* Challenge Partners

✓ We have a skilled, diverse, team with expertise and experience in MLD, SLD, SEMH, Primary, Secondary and GROW settings, who actively share best practice and welcome innovation and new ideas.

✓ We encourage professional growth with time allocated as part of working hours for ongoing training needs.

✓ Variety- no two days are the same!

✓ We put pupils at the heart of our decision making.

✓ We are lucky to have specialist facilities, high quality resources, working environment and staff spaces.









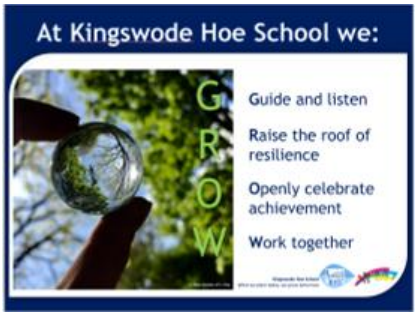


About you…

- ✓ Professional, caring and calm
- ✓ Organised, efficient and energetic
- ✓ Confident supporting individuals and groups
- ✓ Proactive and positive with people
- ✓ Keen to learn and share your expertise
- ✓ Good communicator and collaborator
- ✓ Experience with **SLD/Complex/Medical Needs and/or Outdoor Learning** an advantage

If this is you, we welcome your application-
Come and see what you can bring to our special school!

SEAX Trust application form must be completed - available on the school website, or from school office. We cannot accept applications via CV only.



SEAX Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful candidate will be required to complete a Disclosure & Barring Service (DBS) application, medical checks and references.

KEY INFORMATION

Required: January 2027 or sooner

SALARY: Scale 3/4 (Points 6-9)

FTE range £26,847 - £28,153 pro rata;
Actual Salary from £20,733
(Point 6 under 5 years' service)

WORKING HOURS: 8.30am-3.35pm (includes 25 min break) 33 hours 20 mins 5 days per week, **Term time only**

Closing date: Monday, 23 November at Midday

Applicants must have English and Maths qualification, at least GCSE grade C, or equivalent.

We reserve the right to close this vacancy early if we receive sufficient applications for the role. Therefore, if you are interested, please submit your application as early as possible.

Kingswode Hoe School
What we plant today, we grow tomorrow

SEAX Trust