

## Brighouse High School

### Person Specification: Learning Support Assistant

Range of Duties	Essential	Desirable	How Identified
Qualifications		GCSE grade C or equivalent in English and Maths Word processing	Application form
Experience	Working with children/young people	Experience of supporting teachers in at least one curriculum area Experience of supporting pupils with specific learning difficulties Working in a school environment	Application form Interview Reference
Skills	<p>A good standard of literacy &amp; numeracy</p> <p>Good relationships with pupils</p> <p>Co-operative relationships with staff</p> <p>Good organisational skills</p> <p>Good ICT skills to aid pupils learning</p> <p>Ability to plan and deliver intervention workshops to small groups of students (e.g. zones of regulation, social stories, social and emotional wellbeing or basic maths and English skills).</p> <p>Effective communication and interpersonal skills with both adults and children</p> <p>Physically able to support the movement of physically impaired children in their movement around the school; e.g. moving a wheelchair across different terrain.</p> <p>Appropriate training or willing to complete training in good Health and Safety practices around hygiene, Safeguarding Training, Intimate Care Training and Positive Handling.</p>		Application form
Attitudes	Interest in and enjoyment of working with children		Interview

	<p>Punctual and reliable</p> <p>Positive</p> <p>Initiative, flexibility and ability to work independently</p> <p>Awareness of confidentiality issues</p> <p>Commitment to equal opportunities</p> <p>Commitment to Safeguarding</p> <p>Calm under pressure</p> <p>Caring and positive</p> <p>Reflect on and develop professional practice</p> <p>Interacting professionally with colleagues and parents</p>		Reference
Physical Attributes	<p>Clear and expressive voice</p> <p>Smart appearance</p>		Interview Interview
Other	<p>Interest in and willingness to contribute to Special Educational Needs Department Meetings when reviewing the progress of individual pupils</p>		