

Learning Support Assistant (LSA) - Early Years

£24,660 to £25,454 per annum (pro rata)

Term Time plus Inset days, Monday to Friday

Permanent, to start as soon as possible



Come and join us and make a difference!

We are a large primary school with fabulous children, looking for an LSA to join our Early Years team to provide support for our children to enable them to be the best they can be.

Cippenham is a diverse, vibrant community where every child really does matter and is valued regardless of their social, cultural, religious or ethnic background. We are committed to supporting each child to be the 'best they can be.'

Our Learning Support Assistants work under the guidance of teaching/senior staff and within an agreed system of supervision to implement agreed work programmes and support individuals and/or groups, in or out of the classroom.

The successful candidate will:

- be a level 2 or 3 early years practitioner
- be able to inspire, motivate and enthuse our children
- be able to model vocabulary through all learning activities
- be able to safely manage classroom activities and learning resources,
- be professional, proactive and approachable, with effective communication skills,
- have knowledge and experience of the early years' curriculum
- be self-motivated and committed, with a willingness to learn new practices and procedures,
- be knowledgeable of the importance of the safeguarding of children within a school setting,
- educated to GCSE level, grade C or above in Maths and English (or equivalent)
- have experience of working with children in an early years environment

Salary Level 3, spine point range 5 to 7. Actual salary range £19,499 to £20,760 per annum (dependent of skills and experience), based on working Term time plus Inset Days, Monday to Friday, 8.15 am to 3.30 pm, Monday to Friday, every fourth Wednesday 8.15 am to 4.30 pm, (½ hour unpaid lunch break).

Our staff are our most valuable resource and we are committed to developing them to be the best they can be. We are proud to be part of The Elliot Foundation Academies Trust

www.elliottfoundation.co.uk

For further details, including an application form, job description and person specification (outlining the criteria required for the post), please visit the school website via Cippenham School

To arrange a school visit or if you have any questions please email hr@cippenhamschool.org.uk or contact the school office on 01628 604665. *Please note an application form must be completed and CVs will not be accepted.*

Closing Date: 21 February 2024 at 12 noon

Interviews from week commencing 26 February 2024

We are committed to safeguarding and promoting the welfare of children and young people and require all staff and volunteers to share and demonstrate this commitment. The successful candidate will be subject to the relevant pre-employment checks which will include an enhanced DBS check, the Children's Barred List check and satisfactory references.

