



Penn Wood Primary and Nursery School
'Community, Kindness, Respect and Excellence'

Penn Road, Slough Berkshire, SL2 1PH

Telephone: 01753 521811

Email: enquiries@pennwood.slough.sch.uk

Post Title:	Learning Support Assistant (LSA)- Experienced Permanent contract
School:	Penn Wood Primary and Nursery School
Salary and Grade:	Experienced Level: Slough Pay Level 3 – SCP 5-7or Early Career Level: Slough Pay Level 2 – SCP 3-5
Day-to-Day Management:	Class Teacher
Line Management:	Senior Leadership Team
Supervisory Responsibilities:	N/A
Hours of Work:	08:30am to 15:30pm, 5 days a week, term time only (requests for flexible working, broadly in line with these hours, will be considered at point of offer)
Starting Salary:	Experienced SCP 5-7 - £27,557- £28,404 (including fringe allowance) 1.0 FTE Or Early Career SCP 3-4 - £26,744 - £27,146 (including fringe allowance) 1.0 FTE
Closing Date:	Thursday 22 nd October 2026 (Applications received before this date will be considered on receipt and candidates may be invited to interview – We highly recommend early applications.

Advertisement

We are looking for a **Learning Support Assistant** to work in our friendly and highly-effective school. Our LSA team are highly-skilled and we are looking for candidates who are ambitious and determined that Penn Wood children get the very best. The candidate will support children at Penn Wood and secure their access to the curriculum and teaching.

This is a fixed term role and the successful candidate could make an immediate start, subject to safeguarding process. The contract would be renewed at the end of the Spring term.

The successful candidate will work closely with teachers, the LSA team and other professionals to help children—including those with additional needs—communicate effectively, access our high-quality curriculum, developing confidence and independence.

You will play a key role in creating a positive, inclusive, and supportive learning environment and will be skilled at supporting pupils in both independent learning and play, helping them to build relationships with their peers. You will be deeply-invested in our community and ambitious for all children, demonstrating how you ensure all children gain access to the educational experiences they deserve and helping to deliver our excellent curriculum.

For more information and to download the application pack, please visit our school website at: <http://www.pennwood.slough.sch.uk/>. Completed forms should be sent to: recruitment@pennwood.slough.sch.uk, ensuring that you carefully address the criteria in the Person Specification when writing your supporting statement.

Please note that candidates may be shortlisted and invited to interview on receipt of applications.

Penn Wood reserves the right to offer the role as an Experienced or Early Career dependent on knowledge, skills and experience.

Safeguarding Statement:

Penn Wood Primary and Nursery School is committed to safeguarding and promoting the welfare of children and young people. We expect all staff, volunteers, and visitors to share this commitment. Rigorous safeguarding procedures are in place, and all successful applicants will be subject to an enhanced Disclosure and Barring Service (DBS) check, as well as other relevant pre-employment checks. This will include verifying references, identity, and the right to work in the UK. Safeguarding and child protection will be explored as part of the recruitment process, including at interview. Candidates should be prepared to discuss their understanding of safeguarding responsibilities, and any gaps in employment history will be scrutinised. Any offer of employment is subject to the satisfactory completion of all safeguarding checks. We are dedicated to ensuring a safe and supportive environment for all children and will take immediate action to address any concerns.