

St Bede's Catholic College

Person Specification

Learning Support Assistant

ESSENTIAL (Must have)	DESIRABLE (Should have)	ADVANTAGEOUS (Could have)
At least 1 years' experience of working effectively in a learning / child care setting GCSE Grade C or above (or equivalent) in English & Maths, plus at least three other academic subjects Skills of empathy, listening, communication and responding with appropriate language to build rapport with children from a variety of ages, abilities and backgrounds. Aptitude to develop knowledge of the role within an education environment. Flexible, adaptable and positive attitude to working in a structured environment Communication skills to promote and develop effective working with pupils and colleagues. The ability to contribute effectively to the workload and responsibilities of a team Ability to work on own initiative, including recognition of when and how to refer issues elsewhere for effective resolution Good sense of humour	Understanding of how different children develop and learn and the experience to identify and apply appropriate processes to achieve progression Understanding of the role of the teacher in developing and maintaining an effective learning environment Ability to carry out duties without supervision Experience of supporting learners with ASD Good IT skills: MS word, zoom text, adobe	Previous experience of working with children Knowledge of remedial first aid Ability to communicate in a language other than English EFL qualification or experience Manual handling Secondary experience ASD qualification Experience of supporting learners with attachment issues
SPECIAL CONDITIONS Post is subject to Child Protection Legislation and Enhanced Disclosure and Barring Service checks.		