



Learning Support Assistant (LSA)

NJC Scale 3 £16,205 - £16,510 per annum actual salary

Permanent position

Available from January 2023

32.50 hours per week, term time only + 5 days

Providing an equitable educational experience for all of our students is fundamental at Stourport High School & VIth Form College. Ensuring all students can access education to meet their individual needs is, therefore, a priority. We are looking to appoint a Learning Support Assistant who is motivated and committed to delivering effective support that contributes to improving all students at Stourport High School & VIth Form College.

We have a new opportunity for a Learning Support Assistant, to work in conjunction with our SENCo to support students in the classroom and in small groups to facilitate student's learning to improve their outcomes. The successful candidate will have a shared commitment to our values and must have the ability to form positive working relationships, working closely with outside professionals to best support the student. The post-holder will work under the guidance of the SENCo and teaching staff, with duties ranging from class preparation to overseeing students' personal and social development. The successful candidate should demonstrate a proactive approach with excellent communication skills to work effectively with all students.

Stourport High School & VIth Form College is on a journey of improvement, with a focus on:

- building a learning community
- strong curriculum strategy
- consistently good teaching
- a culture of kindness and care
- collaboration with our wider school community

The school is well-positioned to move forward at pace, with a team dedicated to delivering outstanding professional teaching and learning to meet and exceed the needs of the students in our care.

For further details of the post, please refer to the job description and person specification available.

Being part of Severn Academies Educational Trust enables collaboration with best practice across our schools. The Trust is committed to harnessing talent and developing its people and there may be opportunity to undertake further training and development in related disciplines. There may also be flexibility to work across other settings within the trust, for the right candidate.

Other benefits include:

- Generous Occupational Pension
- Free confidential Employee Health and Well-being service including access to counselling support
- Free confidential employee helpline 24/7
- Incremental pay progression and cost of living increases in line with government policy
- Flexible working arrangements to support colleagues with work-life balance.

The Stourport High School & VIth Form College are committed to safeguarding and promoting the welfare of children and young people and expects staff and volunteers to share this commitment. Safer recruitment practices and pre-employment checks will be undertaken before any appointment is confirmed. The post is subject to enhanced clearance by the Disclosure and Barring Service.

The Stourport High School & VIth Form College

External Vacancy

Please send your application forms to recruitment@saet.co.uk

Closing date: 9am – Monday 12 December with interviews being held shortly after.

