

Job Hazard Form

This form highlights hazards related to the role that could pose a risk to the post holder.

Role Title: Learning Support Assistant

Manual Handling

This role may require occasional hazardous manual handling operations such as moving tables, chairs, TV cabinet, laptop trolley and supplies.

The type of manual handling operation involved in this role is the movement of objects.

These manual handling operations are required on an occasional basis.

The weights involved in these manual handling operations are up to 15kg.

Job Characteristics

This role involves working with children between 4 and 11 years old. This role also involves working with children with special needs including those with Autism Spectrum Condition and physical disabilities, amongst others. There is a risk of verbal or physical aggression from children with particular needs and when highly aroused/ heightened.

Work Environment

This role is carried out in a school environment. This role involves working in a building which is solely on the ground floor (John Keble) and over two floors (Ampfield).

COSHH (Control of Substances Hazardous to Health)

Biological Hazards

It is possible that the post holder may come into contact with people with infections e.g. human blood or human bodily fluid through first aid. Personal protective equipment (gloves) are provided for staff when administering basic first aid.

Applicants should be aware that where roles are exposed to hazardous risks, risk assessments are undertaken and control measures are put into place where possible.