



Mark First and Pre-school CE Academy

Learning Support Assistant with some Lunchtime Responsibility

LSA Grade 15, 10.67 hours per week, more hours may be available for additional LSA, MDSA or wraparound cover
(£22 737-£23 114 FTE – LSA / £22,366 FTE - MDSA)

Actual starting salary will be approx. **£5127 per annum**

Fixed Term, Term Time Only

We are looking for a Learning Support Assistant to support specific children across the school, with flexibility to work in different year groups. The candidate would ideally have SEND experience, but support and training may be available for the right person. They will work under the direction of class teachers and the SENDCO to support the learning of individuals and groups. This role will also include lunchtime cover.

This is an excellent opportunity for someone who has:

- Experience of supporting pupils identified with special educational needs and a commitment to inclusion
- The ability to work confidently and effectively on their own and as part of a team
- Has high expectations of teaching and learning and behaviour
- Established positive, supportive relationships with pupils, colleagues, parents and other agencies where necessary
- Excellent communication, listening and questioning skills
- A passion for developing social and emotional skills and may have the ELSA qualification

What we can offer:

- A dedicated team to support a candidate in their development of this role
- Professional induction, training and continued professional development opportunities.
- Staff benefits including reduced leisure centre membership and cycle to work scheme.
- A staff assistance programme with specialist provider, CareFirst who provide a 24/7 free phone helpline, or face-to-face counselling for every employee in the Wessex family.
- Exciting opportunities as part of a growing multi-academy Trust.
- Local Government Pension Scheme with a generous employer contribution in excess of 20%, subject to pension eligibility criteria.

To apply for this position, please complete a support staff application form, (which is available on our website) together with a letter of application for the attention of Mrs Lorna Parle, detailing your experience and impact to date and why you are the best candidate for the position. Completed applications should be returned by post or by email to office@markfirstschool.co.uk

Closing date: Friday 6th December 2024

We welcome early applications; this vacancy may be closed sooner dependant on applications received.

Interview date: TBC

We reserve the right to close the application process early and therefore encourage prompt applications.

The Wessex Learning Trust is committed to safeguarding young people and promoting the welfare of children, and all staff appointed will be required to undertake an enhanced Disclosure and Barring Service Check.