



Longwood Primary School

Learning Support Assistant (Maternity Cover)

Fixed Term/Part Time 32hrs term time + insets.

Pt 3-5 (FTE £19188-£19938)

Actual Salary £13,478.80 - £14,005.65

Longwood Primary Academy are looking for a Learning Support Assistant to join our successful team in September. The Ideal candidates would be an effective role model that sets high expectations and motivates the pupils to achieve. Applicants must be enthusiastic and have excellent communication and interpersonal skills. Learning Support Assistants (LSA) would work alongside, and individually from class teachers.

Essential requirements:

- **At least a C in English and Maths GCSE (or equivalent)**
- **Level 3 qualification (or currently working towards achieving)**
- **Ability to use ICT and learn new skills**
- **Working in partnership with specialist teacher to support pupils needs**

Additional benefits at working at Longwood Primary Academy:

- Additional 13 days school holidays
- Weekly collaborative PPA time with your year group cluster
- Subsidised accommodation
- Opportunities for overseas school visits as part of our international programme
- Lead practitioner support in English and Maths for planning and teaching
- Individual career programme for all staff
- Fast tracked leadership training scheme
- Children who have a love of learning and a highly motivated staff team
- A caring and happy learning environment
- High expectations and excellent behaviour
- Personalised staff well-being programme
- The school introduced a reduced-marking policy, which cut workload by 67 percent

Harlow NET Academies offer a unique chance to be part of a friendly and supportive team. Being part of a primary cluster of six schools, teachers work in teams to share the responsibility for planning. We have a number of specialist teachers who work across our cluster who offer teachers expert knowledge in Maths, English, PE, Drama, Art and Music.



The school has a dedicated team that works hard to reach high standards in everything they do and this is further embedded through our successful relationships with parents, the local community and the other local schools within NET. At NET Academies Harlow we believe in the future development of our teachers, our staff development programme has meant teachers are successful in progressing the next stage of their career.

What Ofsted says about Longwood Primary Academy:

“The quality of teaching has improved markedly and the quality of care and contribution to pupils’ well-being is excellent.”

“The school’s work to provide care and support to enable pupils to flourish is exemplary.”

“There is a wide range of extra-curricular activities at the beginning and end of the school day, contributing to the school’s ‘the mind, body and soul experience’.”

“The school’s work to promote pupils’ personal development and welfare is outstanding.”

“The school strongly promotes pupils’ physical well-being. Pupils understand how to stay healthy.”

“The headteacher and his deputy make a highly effective team. Together with other leaders, they have galvanised staff, pupils and parents to support the school’s rapid improvement under his leadership. For example, a parent told inspectors that,

‘The school has improved and the headteacher is fab.’

Very nearly all parents responding to Ofsted’s online questionnaire, Parent View, agree that the school is well led and managed and would recommend the school. Staff are very positive about the current leadership and management of the school.”

“Leaders of the MAT and the headteacher have a vision for the school, which staff share. There is a clear culture of hard work and excellent behaviour throughout the school.”

Your completed application form should be submitted electronically to recruitment@trust.netacademies.net or by post to Latton Green Primary Academy, Riddings Lane, Harlow, Essex, CM18 7HT.

In compliance with Safer Recruitment guidelines, CVs cannot be accepted. We are fully committed to safeguarding and promoting the welfare of children and the successful candidate will be expected to undertake the appropriate checks including an enhanced DBS check.

Closing date: 27th June 2021

Interviews: w/c 28th June 2021